

Summary of Board Meeting Minutes for the Year 2025

Item	Date	Motion	Resolution	Interim motion
1	2024/03/07	1.Proposal for the assessment of the effectiveness of the company's internal control system for the year 2024 and the internal control statement.	The motion was approved as proposed with the unanimous consent of all attending directors, as confirmed by the chairperson.	None.
		2.Proposal for the distribution of employee compensation and director remuneration for the year 2024.	The motion was approved as proposed with the unanimous consent of all attending directors, as confirmed by the chairperson.	
		3.Proposal for the company's 2024 annual business report and financial statements.	The motion was approved as proposed with the unanimous consent of all attending directors, as confirmed by the chairperson.	
		4.Proposal for the distribution of earnings for the year 2024.	The motion was approved as proposed with the unanimous consent of all attending directors, as confirmed by the chairperson.	
		5.Proposal for the independence, suitability, appointment, and remuneration of the certified public accountant for the year 2025.	The motion was approved as proposed with the unanimous consent of all attending directors, as confirmed by the chairperson.	
		6.Discussion on whether the overdue accounts receivable as of December 31, 2024, are classified as loans to others.	The list of companies and amounts related to overdue accounts receivable in this proposal are indeed of a payment nature and not loans. The proposal was approved as presented with the consent of all attending directors, as confirmed by the chairperson.	
		7.Proposal for amendments to certain provisions of the company's "Article of Incorporation."	The motion was approved as proposed with the unanimous consent of all attending directors, as confirmed by the chairperson.	
		8.Proposal for the Complete Re-election of the Company's Board of Directors.	The motion was approved as proposed with the unanimous consent of all attending directors, as confirmed by the chairperson.	

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		9.Proposal for the Acceptance of the List of Director (Including Independent Director) Nominees Submitted by the Company' s Shareholders.	The motion was approved as proposed with the unanimous consent of all attending directors, as confirmed by the chairperson.	
		10.Proposal for the Nomination and Review of Director and Independent Director Candidates by the Board of Directors.	The motion was approved as proposed with the unanimous consent of all attending directors, as confirmed by the chairperson.	
		11.Lifting of the non-compete restriction on new directors of the Company.	The motion was approved as proposed with the unanimous consent of all attending directors, as confirmed by the chairperson.	
		12.Proposal on matters related to the annual shareholders' meeting to review shareholder proposals.	The motion was approved as proposed with the unanimous consent of all attending directors, as confirmed by the chairperson.	
		13.Proposal to determine the date, location, and agenda of the company's 2025 annual general meeting of shareholders.	The motion was approved as proposed with the unanimous consent of all attending directors, as confirmed by the chairperson.	