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Allied Supreme Corporation

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Allied Supreme Corporation

Procedure for the 2025 Annual Shareholders' Meeting

The way the meeting is held: Physical meeting.

Time: May 29, 2025 (Thursday) 10 a.m.

Location: No.300, Qingfu Road, Xianxi Township, Changhua County [Xianxi District, Zhangbin Industrial Park Service Center]

- I. Call the Meeting to Order.
- II. Opening Speech by the Chair.
- III. Report Items
 - (I) 2024 Business Report.
 - (II) To report the Audit Committee's review report on the company's financial statements for the fiscal year 2024.
 - (III) Report on the distribution of remuneration to employees and directors for 2024.
 - (IV) Report on the distribution of cash dividends for 2024.
 - (V) Report on the Amendment to the Company's "Corporate Governance Practice Principles".

IV. Proposal Item

- (I) 2024 Business Report and Financial Statements.
- (II) 2024 Earnings Distribution Proposal.
- V. Discuss proposals: Discussion on the proposal to amend the "Article of Incorporation".
- VI. Election Matters: Proposal for the Complete Re-election of the Company's Board of Directors.
- VII. Other Agenda Items: Lifting of the non-compete restriction on new directors of the Company.
- VIII. Extraordinary Motions
- IX. Adjournment

I. Report Items

Proposal 1

Proposal: 2024 Business Report.

Description: Please refer to pages 5 to 6 of this Handbook (Attachment 1) for the Company's

business report.

Proposal 2

Proposal: To report the Audit Committee's review report on the company's financial

statements for the fiscal year 2024.

Description: Please refer to page 7 of this Handbook (Attachment 2) for the Company's

2024 Audit Committee's review report.

Proposal 3

Proposal: Report on the distribution of remuneration to employees and directors for

2024.

Description: (1) According to the Company's Articles of Incorporation, if the Company makes any profit in the year, 5% to 10% shall be appropriated as

remuneration to employees and not more than 3% as remuneration to

directors.

(2) The proposed amount of remuneration to employees is 6 %, in the amount of NT\$131,005,225. The proposed amount of remuneration to directors is

1.55%, in the amount of NT\$33,843,016.

(3) Both of the above remunerations to employees and directors are paid in

cash.

Proposal 4

Proposal: Report on the distribution of cash dividends for 2024.

Description:

(1) In accordance with Article 23 of the Company's Articles of Incorporation, the Board of Directors is authorized to resolve the distribution of cash dividends and report to the shareholders' meeting.

(2) On March 7, 2025, the Board of Directors resolved to distribute cash dividends for 2024 of NT\$12 per share, amounting to NT\$ 959,712,000.

(3) Cash dividends are calculated on the basis of "rounding down to the nearest NTD" and the sum of fractional shares of less than NT\$1 is posted to the Company's other income.

(4) In accordance with the company's Articles of Association, the Board of Directors is authorized to issue on April 30, 2025.

Proposal 5

Proposal: Report on the Amendment to the Company's "Corporate Governance Practice

Principles".

Description: In order to meet the requirements of the relevant laws and regulations and the

Company's operational needs, in accordance with the "TWSE/TPEx Listed Companies According to the letter No. 11300156521" require, it is proposed to amend the Company's "Corporate Governance Practice Principles." Please refer

to pages 8 of this Handbook (Attachment 3)

II. Proposal Items

Proposal 1

2024 Business Report and Financial Statements. (Proposed by the Board of Proposal:

Directors)

Description: (1) The Company's 2024 business report and financial statements (including consolidated financial statements and standalone financial statements) were approved by the Board of Directors on March 7, 2025, and have been signed off by the Chairperson, the Managerial Officer and the Chief Accounting Officer. The above financial statements have been audited by CPAs. Chen, Wen-Hsiang and Liu, Shu-Lin from Deloitte Taiwan, who issued Certified Public Accountants and an independent auditors' report with an unqualified opinion.

- (2) Please refer to pages 5 to 6 and pages 9 to 29 (Attachment 1 and Attachment 4) of this Handbook for the business report, the independent auditors' report and the financial statements mentioned above.
- (3) We call for your adoption.

Resolution:

Proposal 2

Proposal: 2024 Earnings Distribution Proposal. (Proposed by the Board of Directors)

- Description: (1) The Company proposes to distribute cash dividends of NT\$12 per share for 2024. Please refer to page 30 of this Handbook (Attachment 5) for the earnings distribution table.
 - (2) Cash dividends are calculated on the basis of "rounding down to the nearest NTD" and the sum of fractional shares of less than NT\$1 is posted to the Company's other income. The Board of Directors is requested to authorize the Chairperson to determine the ex-dividend base date and payment date. If there is a subsequent change in the Company's stock capital that affects the number of outstanding shares as well as the dividend distribution rate, the Chairperson is also authorized to handle the matter.
 - (3) The distribution of earnings shall be determined on a case-by-case basis. The Company shall give priority to distribute the earnings for 2024, and if there is a shortfall, the Company shall then distribute the earnings for 1998 and subsequent years.
 - (4) For your adoption.

Resolution:

III. Discuss Items

Proposal: Discussion on the proposal to amend the "Article of Incorporation". (Proposed by the Board of Directors)

- Description: (1) In order to meet the requirements of the relevant laws and regulations and the Company's operational needs, in accordance with the "TWSE/TPEx Listed Companies According to the letter No. 1130385442" require, it is proposed to amend the Company's "Article of Incorporation".
 - (2) Comparison Table for the Amendment of " Article of Incorporation ".Please refer to pages 31 of this Handbook (Attachment 6)
 - (3) We call for your adoption.

Resolution:

IV. Election Matters

Proposal: Proposal for the Complete Re-election of the Company's Board of Directors.

(Proposed by the Board of Directors)

Description:

- (1) The current term of the company's directors is set to expire on May 30, 2025, and a full re-election will be held at the 2025 Annual Shareholders' Meeting in accordance with the law. Pursuant to Article 192-1 of the Company Act and Article 13 of the company's Articles of Association, the election of directors will follow a candidate nomination system, where shareholders will elect from the list of director candidates.
- (2) The upcoming Annual Shareholders' Meeting will elect 10 directors (including 4 independent directors), with a term starting from May 29, 2025, to May 28, 2028, for a duration of 3 years. The newly elected directors will assume office immediately following the meeting.
- (3) The list of director and independent director candidates has been reviewed and approved by the company's Board of Directors on March 7, 2025. For more details, please refer to page 32 of this handbook (Attachment 7).
- (4) Proposal for Election.

Election Results:

V.Other Agenda Items

Proposal: Lifting of the non-compete restriction on new directors of the Company.

(Proposed by the Board of Directors)

Description:

- (1) According to Article 209 of the Company Act, A director who performs acts for himself/herself or for another person that falls within the scope of the Company's business shall explain to the shareholders' meeting the important contents of his/her acts and obtain permission.
- (2) In order to lift the restriction on new directors and their representatives from investing in or running other companies with the same or similar scope of business as the Company for themselves or others, it is proposed to ask the shareholders' meeting to approve the lifting of non-compete restriction on the newly elected directors and their representatives and to allow them explain the scope and content at the shareholders' meeting before the proposal is discussed.
- (3) Please proceed to discuss.

Resolution:

VI. Extraordinary Motions

VII. Adjournment

Business Report

I. Pre-word

Dear shareholders,

We would like to thank all shareholders for their support of ASC over the past year. Through product diversity, ASC has provided customers with vertically integrated, one-stop services, establishing a competitive niche. Looking back on 2024, the semiconductor market continued to be impacted by the US-China trade war, equipment bans, and semiconductor chip legislation. The development of the semiconductor industry across various regions has been rapidly changing, yet ASC still performed well in 2024, achieving a record high in annual revenue. Looking ahead to 2025, our management team will continue to proactively face challenges and dedicate all efforts to maximize the benefits for our shareholders, employees, and stakeholders. Here, we present an overview of last year's business performance and the outlook for the year ahead:

II. Business Report

(I) 2024 Operation Results

1. Implementation Results of Business Plan

In 2024, the consolidated net operating revenue was NT\$6.457 billion, an increase of NT\$765 million compared to NT\$5.692 billion in 2023, representing a revenue growth of 13.4%.

The consolidated net profit after tax for 2024 was NT\$1.733 billion, an increase of NT\$50 million compared to NT\$1.683 billion in 2023.

The basic earnings per share (EPS) for 2024 was NT\$21.68.

2. Budget Implementation Status

The Company did not disclose its financial forecast for 2024, therefore, there is no need to disclose the budget implementation status.

3. Research and Development

The Product Development Department continues to focus on developing innovative technologies and products for various industries and projects, strengthening our competitive advantage. We also place great emphasis on the company's sustainable development, adhering to the belief that technology and perseverance are the foundation of success. Each year, we allocate 2-5% of our revenue for research and development, with a primary focus on the following three areas:Continue to invest in manufacturing and the acquisition of design patents and the introduction of automated production.

(1) Patent Development

Through industry demand analysis, we identify projects that are beneficial to the company's development and have market commercial value. We focus on acquiring manufacturing or invention patents and the independent development of key production equipment.

(2) Development of New Products or New Applications

In line with international trends such as energy conservation, carbon reduction, and ESG, ASC leverages over 40 years of experience in processing fluorine materials. We are dedicated to developing products for applications in waste chemical treatment, water resource recycling, and semiconductor

consumables through various processing techniques. This promotes the circular economy and expands the scope of product applications.

(3) Improvement of Production Processes

We continuously develop automation production or testing equipment, understand customer quality requirements, and introduce the research and development of new equipment.

(II) Outline of 2025 Business Plan

- 1. Management approaches and important policies
 - (1) Accelerate the development and application of new products.
 - (2) Improve manufacturing processes to enhance operating efficiency.
 - (3) Provide training and education to staff to improve product quality.
 - (4) Improve customer service to meet customer needs.
- 2. Business expectation and important production and sales policies In response to our customers' global expansion, the company is strengthening its marketing strategy for local overseas customers. We aim to leverage ASC's years of excellent industry performance to develop new markets and customers, creating winwin partnerships with our clients.
- (III) Impacts of future development strategies, external competitive environment, legal environment and overall business environment

In response to the development of our customers' industries, adjust our two production bases in Taiwan and China in a timely manner, expand our plants and add equipment in response to customers' needs, improve our manufacturing processes to enhance efficiency and strengthen our competitive edge and aim to achieve growth in both revenue and profitability.

Finally, we would like to express our sincere gratitude to all shareholders for their continued support and recognition. We will remain committed to upholding the principles of corporate governance, fulfilling our corporate social responsibility, and pursuing sustainable operations to create even greater value for all of you.

We wish you all good health, peace and prosperity

Chairperson: Hou, Chia-Sheng

Attachment 2

Allied Supreme Corporation

Audit Committee's Review Report

The Audit Committee approved the financial statements of the Company for the year

ended December 31, 2024, as resolved by the Board of Directors, and Deloitte Taiwan

appointed by the Board of Directors has audited the financial statements and issued the

independent auditor's report.

In addition, the Board of Directors has prepared and submitted the Company's 2024

business report and the earnings distribution proposal, which have been reviewed by the Audit

Committee and found to be in conformity. In accordance with Article 14-4 of the Securities

and Exchange Act and Article 219 of the Company Act, we hereby make this report.

Please review.

To

The 2025 Annual Shareholders' Meeting of Allied Supreme Corporation

Allied Supreme Corporation

Audit Committee Convener:

March 7, 2025

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Allied Supreme Corporation

Comparison Table for the Corporate Governance Practice Principles

Dunninia and 1	Description of the Conference of	
Provisions after amendments	Provisions before amendments	Description of amendments
Article 13-3 Publicly listed companies should establish and disclose their operational strategies and business plans, outlining specific measures to enhance corporate value. These should be reported to the board of directors and actively communicated with shareholders.	Article 13-3 Newly added to this article	1. According to the letter No. 11300156521 issued by the Securities and Exchange Commission, Article 13-3 has been added. 2. To enhance corporate value, publicly listed companies should establish and disclose their operational strategies and business plans. They should analyze and update annually the cost of capital, profitability, market valuation, and corporate governance, and allocate resources appropriately to promote specific measures to enhance corporate value, such as investment in research and development or human capital. Furthermore, companies should actively engage with shareholders and stakeholders to enhance corporate value and sustainable development.
Article 40 (Board Members' Participation in Continuing Education Courses) Board members should, upon their appointment or during their term, continuously participate in continuing education courses organized by institutions designated under the key points for continuing education of directors of publicly listed companies. These courses should cover topics related to corporate governance, including finance, risk management, business, commerce, accounting, law, or corporate social responsibility. Additionally, the company should require employees at all levels to strengthen their professional and legal knowledge. Article 52 This Code was established on July 10, 2020. This Code was amended on March 14, 2022. This Code was amended on March 8, 2023. This Code was amended on March 8, 2023. This Code was amended on Morch 8, 2024.	Article 40 (Board Members' Participation in Continuing Education Courses) Board members should, upon their appointment or during their tenure, continuously participate in continuing education courses organized by institutions designated by the key points for the continuing education of directors and supervisors of publicly listed companies. These courses should cover topics related to corporate governance, including finance, risk management, business, commerce, accounting, law, or corporate social responsibility. Additionally, the company should mandate all levels of employees to strengthen their professional and legal knowledge. Article 52 This Code was established on July 10, 2020. This Code was amended on March 14, 2022. This Code was amended on March 2023.	Revised in accordance with Taiwan Securities Governance Letter No. 11322011701. Amendment date.

Attachment 4 DECLARATION OF CONSOLIDATION OF FINANCIAL STATEMENTS OF AFFILIATES

The companies required to be included in the consolidated financial statements of affiliates in accordance with the "Criteria Governing Preparation of Affiliation Reports, Consolidated Business Reports and Consolidated Financial Statements of Affiliated Enterprises" for the year ended December 31, 2024 are all the same as the companies required to be included in the consolidated financial statements of parent and subsidiary companies as of and for the years ended December 31, 2024, as provided in International Financial Reporting Standard No. 10 "Consolidated Financial Statements". Relevant information that should be disclosed in the consolidated financial statements of affiliates has all been disclosed in the consolidated financial statements of parent and subsidiary companies. Hence, we have not prepared a separate set of consolidated financial statements of affiliates.

Very truly yours,
ALLIED SUPREME CORP.
Ву
March 7, 2025

INDEPENDENT AUDITORS' REPORT

The Board of Directors and Shareholders Allied Supreme Corp.

Opinion

We have audited the accompanying consolidated financial statements of Allied Supreme Corp. and its subsidiaries (the "Group"), which comprise the consolidated balance sheets as of December 31, 2024 and 2023, and the consolidated statements of comprehensive income, changes in equity and cash flows for the years then ended, and notes to the consolidated financial statements, including material accounting policy information (collectively referred to as the "consolidated financial statements").

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as of December 31, 2024 and 2023, and its consolidated financial performance and its consolidated cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and International Financial Reporting Standards (IFRS), International Accounting Standards (IAS), IFRIC Interpretations (IFRIC), and SIC Interpretations (SIC) endorsed and issued into effect by the Financial Supervisory Commission of the Republic of China.

Basis for Opinion

We conducted our audits in accordance with the Regulations Governing Financial Statement Audit and Attestation Engagements of Certified Public Accountants and the Standards on Auditing of the Republic of China. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group in accordance with The Norm of Professional Ethics for Certified Public Accountant of the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements for the year ended December 31, 2024. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

The key audit matter of the Group's consolidated financial statements for the year ended December 31, 2024 is described as follows:

Occurrence of Operating Revenues from Specific Customers

For the year ended December 31, 2024, revenue amounted to \$6,457,399 thousand. Since revenue recognition is a presumed significant risk under auditing standards and the amount of sales revenue from specific customers increased significantly compared to the previous year, hence, we identified sales revenue from specific customers as the key audit matter for the year ended December 31, 2024.

For other relevant disclosures, refer to Notes 4, 21 and 32.

We performed the audit procedures regarding the key audit matter as follows:

- 1. We obtained an understanding of the design and implementation of the relevant internal controls for revenue recognition and evaluated the effectiveness of the relevant controls.
- 2. We sampled and examined the supporting documents for revenue recognition and the collected payments.

Other Matter

We have also audited the parent company only financial statements of Allied Supreme Corp. as of and for the years ended December 31, 2024 and 2023, on which we have issued an unmodified opinion.

Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and International Financial Reporting Standards (IFRS), International Accounting Standards (IAS), IFRIC Interpretations (IFRIC), and SIC Interpretations (SIC) endorsed and issued into effect by the Financial Supervisory Commission of the Republic of China, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, including the audit committee, are responsible for overseeing the Group's financial reporting process.

Auditors' Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Standards on Auditing of the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with the Standards on Auditing of the Republic of China, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- 1. Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- 2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- 3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- 4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- 5. Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- 6. Obtain sufficient and appropriate audit evidence regarding the financial information of entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision, and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements for the year ended December 31, 2024 and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partners on the audits resulting in this independent auditors' report are Wen-Hsiang Chen and Shu-Lin Liu.

Deloitte & Touche Taipei, Taiwan Republic of China

March 7, 2025

Notice to Readers

The accompanying consolidated financial statements are intended only to present the consolidated financial position, financial performance and cash flows in accordance with accounting principles and practices generally accepted in the Republic of China and not those of any other jurisdictions. The standards, procedures and practices to audit such consolidated financial statements are those generally applied in the Republic of China.

For the convenience of readers, the independent auditors' report and the accompanying consolidated financial statements have been translated into English from the original Chinese version prepared and used in the Republic of China. If there is any conflict between the English version and the original Chinese version or any difference in the interpretation of the two versions, the Chinese-language independent auditors' report and consolidated financial statements shall prevail.

CONSOLIDATED BALANCE SHEETS DECEMBER 31, 2024 AND 2023

(In Thousands of New Taiwan Dollars)

	2024	2023	2023		
ASSETS	Amount	%	Amount	%	
CURRENT ASSETS					
Cash and cash equivalents (Notes 6 and 27)	\$ 3,529,854	33	\$ 3,362,584	34	
Financial assets at amortized cost - current (Notes 7 and 27)	302	-	-	-	
Notes receivable (Notes 8, 21 and 27)	331,111	3	636,847	7	
Trade receivables (Notes 8, 21 and 27)	2,723,762	26	1,334,739	13	
Other receivables (Notes 8 and 27)	1,910	-	3,218	-	
Current tax assets (Note 23)	3,763	-	3,732	-	
Inventories (Note 9)	1,711,940	16	2,424,911	24	
Other current financial assets (Notes 14, 27 and 29)	285,032	3	219,605	2	
Other current assets (Note 14)	<u>140,466</u>	1	115,218	1	
Total current assets	8,728,140	82	8,100,854	81	
NON-CURRENT ASSETS					
Property, plant and equipment (Notes 11 and 29)	1,713,020	16	1,724,604	17	
Right-of-use assets (Note 12)	59,426	1	64,453	1	
Intangible assets (Note 13)	9,020	-	7,368	-	
Deferred tax assets (Note 23)	30,509	-	32,795	-	
Net defined benefit assets (Note 19)	19,914	-	6,031	-	
Other non-current financial assets (Notes 14, 27 and 29)	13,676	-	-	-	
Other non-current assets (Note 14)	122,100	<u> </u>	34,071	<u>l</u>	
Total non-current assets	1,967,665	<u>18</u>	1,869,322	<u>19</u>	
TOTAL	<u>\$ 10,695,805</u>	<u>100</u>	\$ 9,970,176	<u>100</u>	
LIABILITIES AND EQUITY					
CURRENT LIABILITIES					
Trade payables (Notes 16 and 27)	\$ 482,960	5	\$ 440,856	4	
Other payables (Notes 17 and 27)	534,772	5	529,698	4 5	
Current tax liabilities (Note 23)	226,059	2	142,783	2	
Provisions - current (Note 18)	19,833	_	41,761	_	
Lease liabilities - current (Note 12)	6,311	_	8,379	_	
Contract liabilities (Note 21)	536,429	5	767,471	8	
Current portion of long-term borrowings (Notes 15, 27 and 29)	114,588	1	72,132	1	
Other current liabilities (Note 17)	19,847		3,548		
Total current liabilities	1,940,799	18	2,006,628	_20	
NON-CURRENT LIABILITIES					
Long-term borrowings (Notes 15, 27 and 29)	313,523	3	428,111	4	
Non-current tax liabilities (Note 23)	94,433	1	87,049	1	
Lease liabilities - non-current (Note 12)	1,247	_	5,624	_	
Other non-current liabilities (Notes 17 and 27)	450	_	69	_	
			520.952		
Total non-current liabilities	409,653	4	520,853	5	
Total liabilities	2,350,452		2,527,481	<u>25</u>	
EQUITY (Note 20)					
Share capital					
Ordinary shares	799,760	8	797,630	8	
Capital surplus	2,045,485	19	2,040,362	21	
Retained earnings	040 440	0	F40.4.00	0	
Legal reserve	918,118	8	749,168	8	
Special reserve	75,379	1	21,134	20	
Unappropriated earnings	4,469,951	42	3,909,780	39	
Other equity Exchange differences on translating foreign operations	36,660	_	(75,379)	_(1)	
Total equity	8,345,353			<u>75</u>	
TOTAL	<u>\$ 10,695,805</u>	<u>100</u>	<u>\$ 9,970,176</u>	<u>100</u>	

The accompanying notes are an integral part of the consolidated financial statements.

CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023

(In Thousands of New Taiwan Dollars, Except Earnings Per Share)

	2024		2023	
	Amount	%	Amount	%
OPERATING REVENUE (Note 21)	\$ 6,457,399	100	\$ 5,692,353	100
OPERATING COSTS (Notes 9 and 22)	3,827,467	_59	3,048,357	_54
GROSS PROFIT	2,629,932	41	2,643,996	46
OPERATING EXPENSES (Notes 22 and 28) Selling and marketing expenses General and administrative expenses Research and development expenses Expected credit (gain) loss	264,946 253,241 129,416 (21,769)	4 4 2	251,938 222,131 154,382 12,598	4 4 3
Total operating expenses	625,834	<u>10</u>	641,049	<u>11</u>
PROFIT FROM OPERATIONS	2,004,098	<u>31</u>	2,002,947	<u>35</u>
NON-OPERATING INCOME AND EXPENSES (Note 22) Interest income Other income Other gains and losses Finance costs	44,892 36,830 54,782 (6,217)	1 - 1	55,665 31,538 (3,098) (5,928)	1 1 -
Total non-operating income and expenses	130,287	2	78,177	2
PROFIT BEFORE INCOME TAX FROM CONTINUING OPERATIONS INCOME TAX EXPENSE (Note 23)	2,134,385 (401,621)	33 (6)	2,081,124 (397,871)	37 (7)
,				
NET PROFIT FOR THE YEAR OTHER COMPREHENSIVE INCOME (Notes 19, 20 and 23) Items that will not be reclassified subsequently to profit or loss:	1,732,764	_27	1,683,253	30
Remeasurement of defined benefit plans Income tax relating to items that will not be reclassified subsequently to profit or loss	12,892 (2,578) 10,314	<u>-</u>	7,815 (1,563) 6,252 (Con	 tinued)

CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023

(In Thousands of New Taiwan Dollars, Except Earnings Per Share)

	2024		2023	
·	Amount	%	Amount	%
Items that may be reclassified subsequently to profit or loss:				
Exchange differences on translating the financial statements of foreign operations	\$ 112,039	2	<u>\$ (54,245)</u>	_(1)
Other comprehensive income (loss) for the year, net of income tax	122,353	2	(47,993)	_(1)
TOTAL COMPREHENSIVE INCOME FOR THE YEAR	<u>\$ 1,855,117</u>	<u>29</u>	<u>\$ 1,635,260</u>	<u>29</u>
EARNINGS PER SHARE (Note 24) From continuing operations				
Basic Diluted	\$ 21.68 \$ 21.55		\$ 21.22 \$ 21.04	

The accompanying notes are an integral part of the consolidated financial statements. (Concluded)

CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023 (In Thousands of New Taiwan Dollars)

	Share C	`anital					Other Equity Exchange Differences on	
	Ordinary Shares	мриш	=		Retained Earnings		Translating	
	(In Thousands of Shares)	Amount	Capital Surplus	Legal Reserve	Special Reserve	Unappropriated Earnings	Foreign Operations	Total Equity
BALANCE AT JANUARY 1, 2023	79,028	\$ 790,280	\$ 2,022,050	\$ 571,635	\$ 45,229	\$ 3,322,157	\$ (21,134)	\$ 6,730,217
Appropriation of 2022 earnings Legal reserve Special reserve Cash dividends distributed by the Company	- - -	- - -	- - -	177,533	(24,095)	(177,533) 24,095 (948,444)	- - - -	- - (948,444)
Net profit for the year ended December 31, 2023	-	-	-	-	-	1,683,253	-	1,683,253
Other comprehensive income (loss) for the year ended December 31, 2023, net of income tax					=	6,252	(54,245)	(47,993)
Total comprehensive income (loss) for the year ended December 31, 2023	_		-		-	1,689,505	(54,245)	1,635,260
Exercise of disgorgement	-	-	1,876	-	-	-	-	1,876
Share-based payment transactions (Note 25)	-	-	378	-	-	-	-	378
Issuance of ordinary shares under employee share options	735	7,350	16,058	_	_	_	_	23,408
BALANCE AT DECEMBER 31, 2023	79,763	797,630	2,040,362	749,168	21,134	3,909,780	(75,379)	7,442,695
Appropriation of 2023 earnings Legal reserve Special reserve Cash dividends distributed by the Company	- - - -	- - -	- - -	168,950 - -	54,245 -	(168,950) (54,245) (959,712)	- - -	- (959,712)
Net profit for the year ended December 31, 2024	-	-	-	-	-	1,732,764	-	1,732,764
Other comprehensive income for the year ended December 31, 2024, net of income tax	_		<u>-</u> _		<u>-</u> _	10,314	112,039	122,353
Total comprehensive income for the year ended December 31, 2024	_					1,743,078	112,039	1,855,117
Exercise of disgorgement	-	-	504	-	-	-	-	504
Issuance of ordinary shares under employee share options	213	2,130	4,619		<u>-</u> _			6,749
BALANCE AT DECEMBER 31, 2024	79,976	<u>\$ 799,760</u>	\$ 2,045,485	<u>\$ 918,118</u>	\$ 75,379	<u>\$ 4,469,951</u>	\$ 36,660	\$ 8,345,353

The accompanying notes are an integral part of the consolidated financial statements.

CONSOLIDATED STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023 (In Thousands of New Taiwan Dollars)

CASH FLOWS FROM OPERATING ACTIVITIES	
CASH I LOWS I KOM OF EKATING ACTIVITIES	
Income before income tax \$ 2,134,385 \$ 2,081,1	24
Adjustments for:	
Depreciation expenses 180,621 163,0	21
Amortization expenses 5,543 4,54	42
Expected credit (reversed) loss recognized on trade receivables (21,769) 12,5	98
Net gain on fair value changes of financial assets at fair value	
· ·	89)
Finance costs 6,217 5,9	
Interest income (44,892) (55,6)	
	78
Loss on disposal of property, plant and equipment 657 1,3	
Property, plant and equipment transferred to expenses 72 2,7	
Gain on lease modification -	(1)
	13
Loss (gain) on foreign currency exchange 43,212 (74,8)	
(Reversal) recognition of provisions (22,019) 5,3	13
Changes in operating assets and liabilities	40)
Notes receivable 305,412 (368,4	
Trade receivables (1,386,204) 131,8	
	90)
Inventories 681,126 (385,7	
Other current assets (25,248) 8,9	
Other non-current assets 28,516 (11,1	
Trade payables 41,045 (106,0)	
Other payables 5,092 (13,1	
Contract liabilities (231,042) (81,8	
	88)
	18)
Cash generated from operations 1,744,371 1,319,4 Interest received 45,822 55,7	
Interest received 45,822 55,7 Interest paid (6,235) (5,8	
Income tax paid (311,284) (540,8	<u>33</u>)
Net cash generated from operating activities 1,472,674 828,5	<u>61</u>
CASH FLOWS FROM INVESTING ACTIVITIES	
Purchase of financial assets at amortized cost (302)	_
Proceeds from sale of financial assets at fair value through profit	
or loss - 4,9	04
Payments for property, plant and equipment (143,993) (185,4)	
Proceeds from disposal of property, plant and equipment 1,066 2,75	
	51
(Continued)	

CONSOLIDATED STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023

(In Thousands of New Taiwan Dollars)

	2024	2023
Payments for intangible assets Increase in other financial assets	\$ (6,998) (79,103)	\$ (4,913)
Decrease in other financial assets	-	183,632
Increase in prepayments for equipment and premises	(88,374)	(6,713)
Net cash used in investing activities	(317,359)	(5,617)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from long-term borrowings	-	129,204
Repayments of long-term borrowings	(72,132)	(41,666)
Proceeds from guarantee deposits received	381	-
Repayments of the principal portion of lease liabilities	(10,686)	(10,106)
Dividends paid to owners of the Company	(959,712)	(948,444)
Employee share options exercised	6,749	23,408
Exercise of disgorgement	504	<u>1,876</u>
Net cash used in financing activities	(1,034,896)	(845,728)
EFFECTS OF EXCHANGE RATE CHANGES ON THE BALANCE OF CASH HELD IN FOREIGN CURRENCIES	46,851	20,218
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	167,270	(2,566)
CASH AND CASH EQUIVALENTS AT THE BEGINNING OF THE YEAR	3,362,584	3,365,150
CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR	<u>\$3,529,854</u>	<u>\$ 3,362,584</u>

The accompanying notes are an integral part of the consolidated financial statements. (Concluded)

INDEPENDENT AUDITORS' REPORT

The Board of Directors and Shareholders Allied Supreme Corp.

Opinion

We have audited the accompanying parent company only financial statements of Allied Supreme Corp. (the "Company"), which comprise the parent company only balance sheets as of December 31, 2024 and 2023, and the parent company only statements of comprehensive income, changes in equity and cash flows for the years then ended, and notes to the parent company only financial statements, including material accounting policy information (collectively referred to as the "financial statements").

In our opinion, the accompanying parent company only financial statements present fairly, in all material respects, the accompanying parent company only financial position of the Company as of December 31, 2024 and 2023, and its parent company only financial performance and its parent company only cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers.

Basis for Opinion

We conducted our audits of the parent company only financial statements in accordance with the Regulations Governing Financial Statement Audit and Attestation Engagements of Certified Public Accountants and the Standards on Auditing of the Republic of China. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Parent Company Only Financial Statements section of our report. We are independent of the Company in accordance with The Norm of Professional Ethics for Certified Public Accountant of the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the parent company only financial statements for the year ended December 31, 2024. These matters were addressed in the context of our audit of the parent company only financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

The key audit matter of the parent company only financial statements for the year ended December 31, 2024 is described as follows:

Occurrence of Operating Revenues from Specific Customers

For the year ended December 31, 2024, revenue amounted to \$4,216,281 thousand. Since revenue recognition is a presumed significant risk under auditing standards and the amount of sales revenue from specific customers increased significantly compared with the previous year, we identified sales revenue from specific customers as the key audit matter for the year ended December 31, 2024.

For the accounting policy on revenue recognition and other relevant disclosures, refer to Notes 4 and 21.

We performed the audit procedures regarding the key audit matter as follows:

- 1. We obtained an understanding of the design and implementation of the relevant internal controls for revenue recognition and evaluated the effectiveness of the relevant controls.
- 2. We sampled and examined the supporting documents for revenue recognition and the collected payments.

Responsibilities of Management and Those Charged with Governance for the Parent Company Only the Financial Statements

Management is responsible for the preparation and fair presentation of the parent company only financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and for such internal control as management determines is necessary to enable the preparation of parent company only financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the parent company only financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, including the audit committee, are responsible for overseeing the Company's financial reporting process.

Auditors' Responsibilities for the Audit of the Parent Company Only Financial Statements

Our objectives are to obtain reasonable assurance about whether the parent company only financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Standards on Auditing of the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these parent company only financial statements.

As part of an audit in accordance with the Standards on Auditing of the Republic of China, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- 1. Identify and assess the risks of material misstatement of the parent company only financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- 2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- 3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- 4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the parent company only financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- 5. Evaluate the overall presentation, structure and content of the parent company only financial statements, including the disclosures, and whether the parent company only financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- 6. Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Company to express an opinion on the parent company only financial statements. We are responsible for the direction, supervision and performance of the audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the parent company only financial statements for the year ended December 31, 2024 and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partners on the audits resulting in this independent auditors' report are Wen-Hsiang Chen and Shu-Lin Liu.

Deloitte & Touche Taipei, Taiwan Republic of China

March 7, 2025

Notice to Readers

The accompanying parent company only financial statements are intended only to present the parent company only financial position, financial performance and cash flows in accordance with accounting principles and practices generally accepted in the Republic of China and not those of any other jurisdictions. The standards, procedures and practices to audit the parent company only financial statements are those generally applied in the Republic of China.

For the convenience of readers, the independent auditors' report and the accompanying parent company only financial statements have been translated into English from the original Chinese version prepared and used in the Republic of China. If there is any conflict between the English version and the original Chinese version or any difference in the interpretation of the two versions, the Chinese-language independent auditors' report and parent company only financial statements shall prevail.

BALANCE SHEETS DECEMBER 31, 2024 AND 2023 (In Thousands of New Taiwan Dollars)

	2024		2023	
ASSETS	Amount	%	Amount	%
CURRENT ASSETS				
Cash and cash equivalents (Notes 6 and 27)	\$ 1,747,924	18	\$ 2,193,989	24
Financial assets at amortized cost (Notes 7 and 27)	302	-	-	-
Notes receivable (Notes 8, 21 and 27)	7,002	_	43,951	1
Trade receivables from unrelated parties (Notes 8, 21, and 27)	1,619,602	16	591,361	6
Trade receivables from related parties (Notes 8, 21, 27 and 28)	130,133	1	164,979	2
Other receivables (Notes 8, 27 and 28)	1,131	-	2,086	_
Inventories (Note 9)	1,029,229	10	1,596,026	17
Other current financial assets (Notes 14, 27 and 29)	250,909	3	200,280	2
Other current assets (Note 14)	26,545		56,473	1
Total current assets	4,812,777	48	4,849,145	_53
NON-CURRENT ASSETS		•		
Investments accounted for using the equity method (Notes 10 and 28)	3,742,395	38	2,972,935	33
Property, plant and equipment (Notes 11 and 29)	1,230,743	13	1,274,034	14
Right-of-use assets (Note 12)	6,041	-	13,935	-
Intangible assets (Note 13)	3,840	-	1,567	-
Deferred tax assets (Note 23)	30,509	-	32,795	-
Net defined benefit assets (Note 19)	19,914	-	6,031	-
Other non-current assets (Note 14)	101,539	1	15,995	
Total non-current assets	5,134,981	_52	4,317,292	<u>47</u>
TOTAL	<u>\$ 9,947,758</u>	<u>100</u>	\$ 9,166,437	<u>100</u>
LIABILITIES AND EQUITY				
CURRENT LIABILITIES				
Trade payables (Notes 16 and 27)	\$ 351,960	4	\$ 280,375	3
Trade payables to related parties (Notes 16, 27 and 28)	4,807	-	797	-
Other payables (Notes 17 and 27)	311,333	3	298,721	3
Current tax liabilities (Note 23)	202,768	2	101,463	1
Provisions - current (Note 18)	17,283	-	39,155	1
Lease liabilities - current (Note 12)	6,005	-	8,379	-
Contract liabilities (Note 21)	165,508	2	398,490	4
Current portion of long-term borrowings (Notes 15, 27 and 29) Other current liabilities (Note 17)	114,588 19,651	1 	72,132 3,377	1
Total current liabilities		12	1,202,889	13
NON-CURRENT LIABILITIES	212 522	2	420 111	5
Long-term borrowings (Notes 15, 27 and 29)	313,523	3	428,111 87,049	5
Deferred tax liabilities (Note 23) Lease liabilities - non-current (Note 12)	94,433 96	1	5,624	1
Other non-current liabilities (Notes 17 and 27)	450	-	69	_
Total non-current liabilities	408,502	4	520,853	6
Total liabilities	1,602,405	<u>16</u>	1,723,742	19
EQUITY (Note 20)				
Share capital	700 760	0	707 (20	0
Ordinary shares	799,760	8	797,630	9
Capital surplus	2,045,485	21	2,040,362	22
Retained earnings Legal reserve	918,118	9	749,168	8
Special reserve	75,379	1	21,134	-
Unappropriated earnings	4,469,951	45	3,909,780	43
Other equity	7,707,731	73	3,707,700	73
Exchange differences on translating foreign operations	36,660		(75,379)	_(1)
Total equity	8,345,353	_84	7,442,695	81
TOTAL	\$ 9,947,758	100	\$ 9,166,437	<u>100</u>
	<u>Ψ 2,271,130</u>	100	<u>w 2,100,727</u>	100

The accompanying notes are an integral part of the financial statements.

STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023 (In Thousands of New Taiwan Dollars, Except Earnings Per Share)

	2024		2023		
	Amount	%	Amount	%	
OPERATING REVENUE (Notes 21 and 28)	\$ 4,216,281	100	\$ 3,345,276	100	
OPERATING COSTS (Notes 9, 22 and 28)	2,579,290	61	2,013,977	60	
GROSS PROFIT	1,636,991	39	1,331,299	40	
UNREALIZED GAIN ON TRANSACTIONS WITH SUBSIDIARIES	(67,652)	(2)	(74,257)	(2)	
REALIZED GAIN ON TRANSACTIONS WITH SUBSIDIARIES	74,257	2	121,223	3	
REALIZED GROSS PROFIT	1,643,596	39	1,378,265	41	
OPERATING EXPENSES (Notes 22, 25 and 28) Selling and marketing expenses General and administrative expenses Research and development expenses Expected credit loss (gain) Total operating expenses PROFIT FROM OPERATIONS NON-OPERATING INCOME AND EXPENSES (Notes 22 and 28) Interest income Other income	152,388 150,469 58,928 210 361,995 1,281,601	4 4 1 —————————————————————————————————	141,521 137,620 56,298 (2,384) 333,055 1,045,210	4 4 2 —————————————————————————————————	
Other gains and losses	2,156 60,354	- 1	4,597 3,503	-	
Finance costs	(6,178)	-	(5,919)	-	
Share of profit of subsidiaries	650,816	<u>16</u>	837,972	<u>25</u>	
Total non-operating income and expenses	738,314	<u>18</u>	885,504	<u>27</u>	
PROFIT BEFORE INCOME TAX	2,019,915	48	1,930,714	58	
INCOME TAX EXPENSE (Note 23)	(287,151)	(7)	(247,461)	<u>(8</u>)	
NET PROFIT	1,732,764	_41		_ <u>50</u> tinued)	

STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023

(In Thousands of New Taiwan Dollars, Except Earnings Per Share)

	2024		2023			
-	Amount	%	Amount	%		
OTHER COMPREHENSIVE INCOME (Notes 19, 20 and 23) Items that will not be reclassified subsequently to profit or loss:						
Remeasurement of defined benefit plans Income tax relating to items that will not be	\$ 12,892	-	\$ 7,815	-		
reclassified subsequently to profit or loss	(2,578) 10,314	<u></u>	$\frac{(1,563)}{6,252}$	-		
Items that may be reclassified subsequently to profit or loss: Exchange differences on translating the financial statements of foreign operations	112,039	3	(54,245)			
Other comprehensive income (loss) for the year, net of income tax	122,353	3	(47,993)	_(1)		
TOTAL COMPREHENSIVE INCOME FOR THE YEAR	<u>\$ 1,855,117</u>	<u>44</u>	\$ 1,635,260	<u>49</u>		
EARNINGS PER SHARE (Note 24) From continuing operations Basic Diluted	\$ 21.68 \$ 21.55		\$ 21.22 \$ 21.04			

The accompanying notes are an integral part of the financial statements.

(Concluded)

ALLIED SUPREME CORP.
STATEMENTS OF CHANGES IN EQUITY
FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023
(In Thousands of New Taiwan Dollars)

(III Thousands of New Taiwan Donars)	Share (Capital					Other Equity Exchange	
	Ordinary Shares	•	Capital Surplus	Retained Earnings			Differences on Translating	
	(In Thousands Shares)	Amount		Legal Reserve	Special Reserve	Unappropriat ed Earnings	Foreign Operations	Total Equity
BALANCE AT JANUARY 1, 2023	79,028	\$ 790,280	\$ 2,022,050	\$ 571,635	\$ 45,229	\$ 3,322,157	\$ (21,134)	\$ 6,730,217
Appropriation of 2022 earnings Legal reserve Special reserve	-	- -	-	177,533	(24,095)	(177,533) 24,095	- -	- -
Cash dividends distributed by the Company	-	-	-	-	-	(948,444)	-	(948,444)
Net profit for the year ended December 31, 2023	-	-	-	-	-	1,683,253	-	1,683,253
Other comprehensive income (loss) for the year ended December 31, 2023, net of income tax	-					6,252	(54,245)	(47,993)
Total comprehensive income (loss) for the year ended December 31, 2023	_	_	_	-	_	1,689,505	(54,245)	1,635,260
Exercise of disgorgement	-	-	1,876	-	-	-	-	1,876
Share-based payment transactions (Note 25)	-	-	378	-	-	-	-	378
Issuance of ordinary shares under employee share options	<u>735</u>	7,350	16,058	-	_	_	-	23,408
BALANCE AT DECEMBER 31, 2023	79,763	797,630	2,040,362	749,168	21,134	3,909,780	(75,379)	7,442,695
Appropriation of 2023 earnings Legal reserve Special reserve Cash dividends distributed by the Company		- - -	- - -	168,950 - -	54,245 -	(168,950) (54,245) (959,712)	- - -	- (959,712)
Net profit for the year ended December 31, 2024	-	-	-	-	-	1,732,764	-	1,732,764
Other comprehensive income for the year ended December 31, 2024, net of income tax	-	_	-	-	-	10,314	112,039	122,353
Total comprehensive income for the year ended December 31, 2024	=	_	_			1,743,078	112,039	1,855,117
Exercise of disgorgement	-	-	504	-	-	-	-	504
Issuance of ordinary shares under employee share options	213	2,130	4,619	_	_		-	6,749
BALANCE AT DECEMBER 31, 2024 The accompanying notes are an integral part of the financial statements.	<u>79,976</u>	\$ 799,760	<u>\$ 2,045,485</u>	<u>\$ 918,118</u>	\$ 75,379	<u>\$ 4,469,951</u>	\$ 36,660	<u>\$ 8,345,353</u>

STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023 (In Thousands of New Taiwan Dollars)

	2024	2023
CASH FLOWS FROM OPERATING ACTIVITIES		
Income before income tax	\$ 2,019,915	\$ 1,930,714
Adjustments for:	+ -,	+ -,,,,
Depreciation expense	128,942	112,875
Amortization expense	2,867	2,383
Expected credit loss (reversed) recognized on trade receivables	210	(2,384)
Net gain on fair value changes of financial assets at fair value		•
through profit or loss	-	(189)
Finance costs	6,178	5,919
Interest income	(31,166)	(45,351)
Compensation costs of employees share-based payments	-	378
Loss (gain) on disposal of property, plant and equipment	236	(537)
Gain on lease modification	-	(1)
Share of profit of subsidiaries	(650,816)	(837,972)
Property, plant and equipment transferred to expenses	-	1,250
Write-down (reversal) of inventories	22,405	(8,727)
Unrealized gain on transactions with subsidiaries	67,652	74,257
Realized gain on transactions with subsidiaries	(74,257)	(121,223)
Unrealized (gain) loss on foreign currency exchange	(54,900)	2,565
Recognition of provisions	(21,872)	5,094
Changes in operating assets and liabilities		
Notes receivable	36,949	(30,663)
Trade receivables from unrelated parties	(1,018,244)	296,688
Trade receivables from related parties	35,421	(26,310)
Other receivables	25	150
Inventories	544,392	(204,778)
Other current assets	29,928	31,780
Notes payable	-	-
Trade payables to unrelated parties	70,526	(144,724)
Trade payables to related parties	4,034	322
Other payables	12,630	(41,755)
Contract liabilities	(232,982)	(145,064)
Other current liabilities	16,274	(300)
Net defined benefit assets/liabilities	<u>(991)</u>	(918)
Cash generated from operations	913,356	853,479
Interest received	32,096	45,476
Interest paid	(6,196)	(5,863)
Income tax paid	<u>(178,754</u>)	(401,743)
Net cash generated from operating activities	760,502	491,349
	<u></u>	(Continued)

STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023 (In Thousands of New Taiwan Dollars)

	2024	2023
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of financial assets at amortized cost	\$ (302)	\$ -
Increase in prepayments for equipment and premises	(88,608)	<u>-</u>
Proceeds from sale of financial assets at fair value through profit	,	
or loss	-	4,904
Payments for property, plant and equipment	(76,755)	(119,010)
Proceeds from disposal of property, plant and equipment	190	873
Decrease in refundable deposits	3,064	985
Decrease in other receivables from related parties	-	2,915
Payments for intangible assets	(5,140)	(1,670)
Increase in other financial assets	(50,629)	-
Decrease in other financial assets	-	165,683
Increase decrease in prepayments for equipment		(3,908)
Net cash (used in) generated from investing activities	(218,180)	50,772
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from long-term borrowings	-	129,204
Repayments of long-term borrowings	(72,132)	(41,666)
Proceeds from guarantee deposits received	381	-
Repayments of the principal portion of lease liabilities	(9,330)	(9,651)
Dividends paid to owners of the Company	(959,712)	(948,444)
Employee share options exercised	6,749	23,408
Exercise of disgorgement	504	1,876
Net cash used in financing activities	(1,033,540)	(845,273)
EFFECTS OF EXCHANGE RATE CHANGES ON THE		
BALANCE OF CASH HELD IN FOREIGN CURRENCIES	45,153	(7,577)
NET DECREASE IN CASH AND CASH EQUIVALENTS	(446,065)	(310,729)
CASH AND CASH EQUIVALENTS AT THE BEGINNING OF		
THE YEAR	2,193,989	2,504,718
CASH AND CASH EQUIVALENTS AT THE END OF THE		
YEAR	<u>\$1,747,924</u>	\$ 2,193,989
The accompanying notes are an integral part of the financial statemen	ts.	(Concluded)

Attachment 5

Allied Supreme Corporation Earnings Distribution Table 2024

Unit: NTD

Item	Amount			
Undistributed earnings at the beginning of the period	2,726,872,835			
Add: Net profit after tax for the year	1,732,764,183			
Add: Defined benefit plan	10,313,464			
Less: Provision of 10% for legal reserve (2024)	(174,307,765)			
Add: Legal Reversal (Provision) of Special Surplus Reserves	75,379,093			
Accumulated available-for-distribution earnings	3,686,584,835			
Distribution items:				
Cash dividends for common stock (\$12 per share) (Note 1)	(959,712,000)			
Undistributed earnings at the end of the period	3,411,309,810			

(Note 1) The amount of cash dividends is calculated based on the outstanding shares of 79,976,000 shares * 12 NTD per share. In accordance with the company's bylaws, this is approved by the board of directors and reported at this shareholders' meeting. Please refer to item 4 of the report.

Chairperson: Hou, Chia-Sheng Managerial Officer: Hou, Chia-Sheng Accounting Officer: Liu, Yen-Chih

Allied Supreme Corporation

Comparison Table for the Amendment of "Article of Incorporation"

Comparison Table for the Amendment of "Article of Incorporation"				
Provisions after amendments	Provisions before amendments	Description of amendments		
shareholders' meeting for any reason, they may issue a proxy letter specifying the scope of authorization, allowing a proxy to attend the meeting		practice revisions entrusted by		
year, 5% to 10% should be allocated for employee compensation and no more than 3% for director compensation. However, if the company has accumulated losses, the necessary amount to cover those losses should be reserved in advance.		Paragraph 6 of the Securities		
distributed in the form of stock or cash. The recipients may include employees of subsidiaries or affiliates that meet				
Article 25 (Partial text omitted)	Article 25 (Partial text omitted) The 40th amendment was made on May 31, 2022.	Amendment date.		

Attachment 7

List of Director and Independent Director Candidates

Candidate	Name	Educational	Experience	Current Position	Number of
Categories	HO, CHIAO- SHENG	Department of Mechanical Engineering, Provincial Taipei Institute of Technology	General Manager of Allied Supreme Corp.	Chairman of Allied Supreme Corp. Chairman of Allied Supreme (Jia Xing) Corp. legal representative of Allied Supreme(Samoa)Corp. legal representative of Allied Supreme (China) Corp. Director of Yung ching Investment Co., Ltd.	Shares Held 2, 827, 840 shares
	HSIEH, SHENG-KUO	Department of Chemistry, Tamkang University	Vice General Manager of Allied Supreme Corp.	Supervisor of Allied Supreme (Jia Xing) Corp.	4, 480, 259 shares
Director	Representative of Shang he Investment Co., Ltd.: CHEN, SHIH- LING	National Bei-men Senior High School	None	Chairman of Shang he Investment Co., Ltd. Chairman of Lu cheng Investment Co., Ltd. Chairman of Lu he Investment Co., Ltd.	4, 520, 825 shares
	SU MING- SHENG	Master of Business Administration, University of California	None	Chairman of Ying sheng Investment Co., Ltd. Chairman of Hsin ying Investment Co., Ltd. Chairman of Heng yao Investment Co., Ltd.	43, 250 shares
	WU, MING- YUAN	Department of Electrical and Computer Engineering, Tamkang University	Supervisor of Allied Supreme Corp.	None	1,772,144 shares
	LEE, YUAN- CHUNG	Department of Chemical Engineering, National Cheng Kung University	Vice General Manager of Allied Supreme Corp.	Chief Operating Officer of Allied supreme corp. General Manager of Allied supreme (Jia Xing) corp. legal representative of Aston fluorotech corp. General Manager of Aston fluorotech corp.	1, 228, 741 shares
Independent Director	LU, CHIEN- RONG	B. S. in Engineering, National Tsing Hua University.	Vice General President of Formosa Plastics Corporation (Mailiao Branch). Vice President of San-Jia Construction & Development Co., Ltd. Representative Director of Chiayi Bus Company, Ltd. Supervisor of Gao Shih Golf Co., Ltd.	Director of the Republic of China Atmospheric Protection Association. Honorary Director and PSM Chairperson of the Republic of China Corporate Foundation Occupational Safety Association. Fluorochemical Technology Consultant at GFCL EV Products Limited.	0 shares
	WANG, KUEI- CHING	M.B.A., Michigan State University. B. A. in Economics, National Taiwan University	Chief Financial Officer of Ting Hsin (Cayman Islands) Holding Corp. Chief Financial officer of Ho tung chemical corp. Operating Partner of Baring Private Equity Asia. Independent Director / Audit Committee Member at HSBC (Taiwan) Commercial Banking. Independent Director at Shengtai (Co.) Ltd.	Independent Director at Handa Pharmaceuticals, Inc. Director of Artintel Investment Corp.	0 shares
	CHIEN,YU- KUO	Bachelor's degree in Law from National Taiwan University.	Legal Consultant of Unitech printed circuit board corp. Legal Consultant of Abocom systems Inc. Legal Consultant of Yi-Xin Construction Co., Ltd.	Head of Fore Front Intl Law Office.	0 shares
	CHEN,YUN- CHANG	Department of Chemical Engineering, National Cheng Kung University	Chairman of Taiwan Chemours Co., Ltd. Managing Director of Chemours Chemical (Shanghai) Co., Ltd.	None	0 shares

Allied Supreme Corporation

Articles of Incorporation

Chapter 1 General Principles

- Article 1 The Company shall be organized under the provisions of the Company Act and shall be known as ALLIED SUPREME CORP.
- Article 2 The business of the Company shall be as follows:
 - I. Coating treatment of various metal and non-metal surface, and special surface treatment of various machinery and parts.
 - II. Trading of finished and semi-finished products such as fluoropolymer raw materials, round bars and flat plates.
 - III. Design, manufacturing and trading of industrial conveyor belts made of fluoropolymer.
 - IV. Design, manufacturing and trading of fluoropolymer lining for the heat exchanger of chemical industry engineering and pollution prevention machinery and equipment, tank, pipes and coils
 - V. Import and export of the preceding products.
 - VI. C805010 Plastic Sheets, Pipes and Tubes Manufacturing
 - VII. C805020 Plastic Sheets & Bags Manufacturing
 - VIII. C805050 Industrial Plastic Products Manufacturing
 - IX. CB01010 Mechanical Equipment Manufacturing
 - X. CB01030 Pollution Controlling Equipment Manufacturing
 - XI. CC01080 Electronics Components Manufacturing
 - XII. E604010 Machinery Installation
- Article 2-1 The Company may provide endorsement and guarantee to external parties.
- Article 2-2 If the Company invests in other businesses for business purposes, the Company shall not be subject to the restriction that the total amount of investment shall not exceed 40% of the Company's stock capital under Article 13 of the Company Act.
- Article 3 The Company shall have its head office in Taipei City and may establish branch offices in or outside of Taiwan if necessary by resolution of the Board of Directors.
- Article 4 Notifications and announcements of the Company shall be made in accordance with the Company Act and the regulations of the competent securities authorities.

Chapter 2 Shares

Article 5 The total authorized capital of the Company shall be set at NT\$1,680 million, divided into 168 million shares of NT\$10 each, to be issued in installments; unissued shares shall be authorized to be issued by the Board of Directors in installments.

Of the aforementioned total capital, \$50.4 million, divided into 5.04 million shares, is

reserved for employee stock options.

If the Company intends to issue employee stock options at a price that is not subject to the provisions of Article 53 of the Regulations Governing the Offering and Issuance of Securities by Securities Issuers, the stock options shall be issued with the consent of at least two-thirds of the shareholders present and presence of shareholders representing more than half of the total number of issued shares, and may be issued and reported in installments within one year from the date of the resolution at the shareholders' meeting.

Article 6

The Company shall acquire shares for transfer to employees in accordance with the Company Act and the regulations of the competent securities authorities and the recipients of such transfers include employees of controlling or subordinate companies who meet certain criteria, which are defined by the Board of Directors.

The Company shall issue employee stock options in accordance with the Company Act and the regulations of the competent securities authorities, and the recipients of such issuances include employees of controlling or subordinate companies who meet certain criteria, which are defined by the Board of Directors.

When issuing new shares in accordance with the Company Act and the regulations of the competent securities authorities, the Company shall reserve a number of shares to be subscribed by the employees of the Company, and the employees for such subscriptions include employees of controlling or subordinate companies who meet certain criteria, which are defined by the Board of Directors.

If the Company issues employee stock options at a price lower than the average price of the shares actually repurchased or at a price lower than the market price, the approval of the shareholders' meeting shall be requested with the presence of the shareholders representing more than half of the total number of issued shares and the consent of two-thirds of the shareholders present.

The Company shall issue employee restricted stocks in accordance with the Company Act and the regulations of the competent securities authorities and the recipients of such issuances include employees of controlling or subordinate companies who meet certain criteria, which are defined by the Board of Directors.

If the Company intends to discontinue the public offering, it can do so only by the resolution of the shareholders' meeting, and this provision will not be changed when the Company is listed on the emerging market, TWSE or TPEx.

Article 7

The shares of the Company shall be issued in registered form with the signatures or seals of the directors representing the Company, and shall be issued after certification in accordance with the law. The Company may be exempted from the printing hard copies of the stock certificates but has to register with the central depository of securities.

Article 8

Changes in shareholder roster shall not be made within 60 days prior to a general shareholders' meeting, 30 days before convening an extraordinary shareholders' meeting, or 5 days prior to the record date of the Company's distribution of dividends, bonuses or other benefits.

Chapter Shareholders' Meeting

Article 9 There are two types of shareholders' meetings: annual and special. Annual meetings are held once a year and are convened by the Board of Directors in accordance with the laws within six months after the end of the fiscal year.

Article 9-1 The Company's shareholders' meeting may be held by video means or other methods promulgated by the central competent authorities.

- Article 10 If a shareholder is unable to attend a shareholders' meeting for any reason, he or she may appoint a proxy to attend the meeting by presenting a proxy form issued by the Company with the signature or seal of the shareholder and the scope of authorization
- Article 11 The shareholders of the Company shall have one voting right per share unless otherwise provided by law.
- Article 12 Unless otherwise required by laws and regulations, resolutions in a shareholder meeting should be made with the presence of shareholders representing a majority of the total number of outstanding shares and with the consent of a majority of the shareholders' voting rights present. The Company shall include electronic means as one of the methods for the exercise of voting rights after the listing of the Company, and the method of exercise shall be specified in the notice of shareholders' meeting.

Chapter 4 Directors and Audit Committee

- Article 13 The Company shall have 7 to 11 directors for a term of 3 years. The directors shall be elected by the shareholders' meeting from a list of candidates through a candidate nomination system. and shall be eligible for re-election.
 - The above-mentioned number of directors shall include independent directors. The number of independent directors shall be no less than three and no less than one-fifth of the number of directorships, and shall be elected by the shareholders from the list of independent director candidates through the candidate nomination system. The professional qualifications, shareholdings, restrictions on concurrent employment, nominations and other matters to be followed for independent directors shall be in accordance with the regulations of the competent securities authorities.
- Article 14 The Board of Directors shall be organized by directors, and the Chairperson of the Board shall be elected by and from among two-thirds of the directors present with the approval of a majority of the directors present and shall represent the Company externally.
- Article 15 A meeting of the Board of Directors shall be convened by stating the subjects and reasons and notifying the directors in accordance with the deadlines set by the competent authorities, but may be convened at any time in case of emergency.

 The notice of convening of the meeting in the preceding paragraph may be given in writing or by electronic means.

 If a meeting of the Board of Directors is held by video means, the directors who

participate in the meeting by video means shall be deemed to be present in person.

- Article 16 If the Chairperson of the Board of Directors is absent from work or is unable to exercise his or her authorities for any reason, his or her proxy shall be governed by Article 208 of the Company Act. If a director is unable to attend a meeting of the Board of Directors for any reason, he or she shall issue a proxy form each time, specifying the scope of authorization, and appoint another director to attend as proxy, with each proxy limited to be appointed by one person.
- Article 17 The Company may purchase liability insurance for the directors during their term of office in respect of their liabilities under the law in carrying out the scope of the Company's business in order to protect the interests of all shareholders and to reduce the Company's operating risks.

Article 18 The Company may establish functional committees under the Board of Directors, and the establishment and authorities of the relevant committees shall be in accordance with the regulations set by the competent authorities.

The Company shall establish an Audit Committee, which shall consist of all independent directors. The number, term of office, authorities and rules of procedure of the meetings of the Audit Committee shall be governed by the Audit Committee Charter, which shall be established in accordance with the Regulations Governing the Exercise of Powers by Audit Committees of Public Companies

Article 19 The remuneration to directors shall be authorized to be determined by the Board of Directors based on the extent of their participation in the operation of the Company and the value of their contributions, and with reference to the domestic and international industry standards.

Chapter 5 Managerial Officers

Article 20 The Company shall have a president, a CEO and a vice president or more, whose appointment, dismissal and remuneration shall be in accordance with Article 29 of the Company Act.

Chapter 6 Accounting

- Article 21 At the end of each fiscal year, the Board of Directors shall prepare (I) the business report (II) financial statements (III) the earnings distribution proposal or losses make-up proposal, and submit them to the Audit Committee for review 30 days prior to the annual shareholders' meeting, and the Audit Committee shall issue a report to the annual shareholders' meeting for adoption.
- Article 22 The Company shall set aside 5% to 10% of its annual profit, if any, as remuneration to employees, which shall be distributed in stock or cash by resolution of the Board of Directors; the Company may set aside not more than 3% of the above profit as remuneration to directors by resolution of the Board of Directors. The distribution of remuneration to employees and directors should be reported to the shareholders' meeting

However, if the Company still has accumulated losses, the Company shall reserve the amount for losses make-up in advance and then appropriate the remuneration to employees and directors in accordance with the aforementioned percentages.

Remuneration to employees in the form of stock or cash may be distributed to employees of the controlling or subordinate companies who meet certain criteria, as determined by the Board of Directors.

Article 23 If there are net profits in the Company's annual final accounts, it should provide for tax payables in accordance with the law, make up for accumulated losses, then allocate 10% as legal reserve after adding up items other than net profit after tax for the year, but when legal reserve has reached the amount of the Company's paid-in capital, no more legal reserve should be provided for, and special reserve should be appropriated from the remainder or reversed in accordance with the law. Based on the surplus earnings, if any, together with accumulated undistributed earnings, the Board of Directors shall prepare an earnings distribution proposal and submit it to the shareholder meeting for a resolution to distribute dividends to shareholders.

If the aforementioned earnings, legal reserve and capital surplus are distributed in cash, the Board of Directors is authorized to distribute them by a resolution of a two-thirds majority of the Board of Directors and a majority of the Board of Directors present, and report to the shareholders' meeting. If the distribution is in stock, a resolution by the shareholders' meeting is required.

The Company's dividend policy provides that no less than 10% of available-for-distribution earnings should be allocated for dividend distribution to shareholders each year with consideration of the industrial environment, investment environment, capital requirements, profitability, capital structure and future operating needs, with the interests of shareholders and balance between dividends and the Company's long-term financial planning taken into account. No distribution is required if the dividend is less than \$0.1 per share; the dividends may be paid in cash or in stock, with the cash dividend not less than 30% of the total dividend.

Chapter 7 Supplementary Provisions

Article 24 Any matters not covered by the Articles of Incorporation shall be governed by the Company Act and other laws and regulations.

Article 25 The Articles of Incorporation were established on August 15, 1981.

The 1st amendments were made on September 25, 1981.

The 2nd amendments were made on March 21, 1983.

The 3rd amendments were made on April 10, 1984.

The 4th amendments were made on May 6, 1985.

The 5th amendments were made on January 27, 1988.

The 6th amendments were made on January 7, 1989.

The 7th amendments were made on October 28, 1989.

The 8th amendments were made on November 16, 1991.

The 9th amendments were made on August 13, 1993.

The 10th amendments were made on November 14, 1994.

The 11th amendments were made on January 13, 1995.

The 12th amendments were made on July 15, 1996.

The 13th amendments were made on July 30, 1999.

The 14th amendments were made on September 8, 2000.

The 15th amendments were made on October 1, 2000.

The 16th amendments were made on July 30, 2001.

The 17th amendments were made on December 1, 2002.

The 18th amendments were made on November 8, 2003.

The 19th amendments were made on July 9, 2004.

The 20th amendments were made on June 25, 2005.

The 21st amendments were made on May 20, 2006.

The 22nd amendments were made on June 28, 2007.

The 23rd amendments were made on June 19, 2008.

The 24th amendments were made on May 16, 2009.

The 25th amendments were made on June 11, 2010.

The 26th amendments were made on June 13, 2011.

The 27th amendments were made on June 7, 2012.

The 28th amendments were made on May 30, 2013.

The 29th amendments were made on May 15, 2014.

The 30th amendments were made on October 25, 2014.

The 31st amendments were made on August 10, 2015.

The 32nd amendments were made on May 29, 2016.

The 33rd amendments were made on April 17, 2017.

The 34th amendments were made on May 25, 2017.

The 35th amendments were made on May 21, 2018.

The 36th amendments were made on May 29, 2019.

The 37th amendments were made on September 16, 2019

The 39th amendments were made on May 22, 2020.

The 39th amendments were made on September 2, 2020

The 40th amendments were made on May 31, 2022.

Allied Supreme Corporation

Rules of Procedure for Shareholder Meetings

- Article 1 In order to establish a good governance system for the shareholder meeting of the Company, improve supervision functions and strengthen management functions, these rules are set forth in accordance with Article 5 of the "Corporate Governance Practice Principles for TWSE/TPEx Listed Companies" for compliance.
- Article 2 The Rules of Procedure for Shareholder Meetings of the Company, except as otherwise provided by law, regulation or the Articles of Incorporation, shall be as provided in the Rules.
- Article 3 Unless otherwise provided by laws and regulations, the Company's shareholder meeting shall be convened by the Board of Directors.

The company shall convene a shareholder meeting via video conference. Unless otherwise specified by the Guidelines for Shareholder Services of Publicly Listed Companies, this should be stipulated in the company's articles of association and approved by a board resolution. Additionally, the video conference shareholder meeting must be approved by a resolution passed with the attendance of at least two-thirds of the board members and the consent of a majority of the attending directors.

Any changes to the convening method of a shareholders' meeting shall be resolved by the board of directors and may not be later than sending the meeting notice of the shareholders' meeting.

The Company shall prepare electronic versions of the shareholders' meeting notice and proxy forms, and the origins of and explanatory materials relating to all proposals, including proposals for ratification, matters for deliberation, or the election or dismissal of directors and upload them to the Market Observation Post System (MOPS) thirty days before the date of an ordinary shareholders' meeting or fifteen days before the date of an extraordinary shareholders' meeting. However, if a listed company has a paid-in capital of NT\$10 billion or more as of the end of the most recent fiscal year, or if the shareholdings of foreign and Mainland shareholders as recorded in the shareholders' roster for the annual shareholders' meeting in the most recent fiscal year has reached 30% or more, the electronic transmission of the aforementioned electronic file shall be completed 30 days before the convening of the annual shareholders' meeting.

The Company shall prepare electronic versions of the shareholders meeting agenda and supplemental meeting materials and upload them to the MOPS before 21 days before the date of the ordinary shareholders' meeting or before 15 days before the date of the extraordinary shareholders' meeting. The meeting handbook and supplementary materials of the meeting should be made available to shareholders 15 days before the shareholder meeting, and are exhibited on the premises of the Company and the professional stock affairs agency appointed by the Company. The agenda handbook and meeting supplemental information in the preceding paragraph, shall be provided to the shareholders for reference on the date of the shareholders' meeting in the following manner:

- I. For the physical shareholders' meeting, such information shall be distributed at the site of the meeting.
- II. For the video-assisted shareholders' meeting, such information shall be distributed at the site of the meeting, and transmitted to the video conference platform as the electronic files.

III. Where a shareholders' meeting is convened in the manner of video conference, such information shall be transmitted to the video conference platform as the electronic files.

A meeting notice or meeting announcement shall contain information including the cause of meeting. With the approval of the counterparty, such notices or announcements shall be made electronically.

The election or dismissal of directors, changes in the Article of Incorporation, reduction of capital, application for suspension of a public offering, permission for directors to compete for business, transfer of earnings to capital, transfer of reserves to capital, dissolution, merger, demerger or the matters set forth in Article 185, Paragraph 1 of the Company Act, Article 26-1 and 43-6 of the Securities and Exchange Act, Article 56-1 and Article 60-2 of the Regulations Governing the Offering and Issuance of Securities by Securities Issuers should be listed and explained in the cause for convening and must not be proposed as extraordinary motions; the main contents thereof should be stated and shall not be proposed by extraordinary motions;

Where re-election of all directors and the date of their assumption of offices are stated in the causes for convening the shareholder meeting, after the completion of the re-election in the meeting, such date of their assumption of offices may not be altered by any extraordinary motion or other means in the same meeting.

Shareholders holding more than 1% of the total number of issued shares may submit a proposal to the Company for a annual shareholder meeting. However, the number of items in the proposal is limited to one. A proposal containing more than one item will not be included in the meeting agenda. In addition, when any of the circumstances of Paragraph 4 of Article 172-1 of the Company Act applies to a proposal put forward by a shareholder, the Board of Directors may exclude it from the meeting agenda. Shareholders may submit proposals for the purpose of urging the Company to promote the public interest or fulfill its social responsibility. Procedurally, it shall be limited to one proposal in accordance with the relevant provisions of Article 172-1 of the Company Act and submissions with more than one proposal shall not be included in the motion.

Prior to the date for the suspension of a stock transfer before a annual shareholder meeting is held, the Company should publicly announce its acceptance of shareholder proposals in writing or electronically, and the location and time period for their submission; the period for submission of shareholder proposals must not be less than 10 days.

A shareholder proposal is limited to 300 words. If it exceeds 300 words, the proposal shall not be included in the meeting agenda; the proposing shareholder should attend the shareholder meeting in person or entrust others to attend and participate in the proposal's discussion.

The Company shall keep the proposing shareholders informed of the results in handling their proposals before the notice of the shareholders' meeting is served and shall have the proposals meeting the requirements set forth under this Article included in the agenda. With regard to the proposals submitted by shareholders but not included in the agenda of the meeting, the cause of exclusion of such proposals and explanation shall be made by the board of directors at the shareholders' meeting to be convened.

Article 4 A shareholder may appoint a proxy to attend a shareholder meeting at each shareholder meeting by presenting a proxy form issued by the Company, stating the scope of authorization.

A shareholder shall issue only one proxy form and appoint only one proxy and deliver the proxy form to the Company 5 days before the shareholder meeting. In the event of duplicate proxies, the one received earliest shall prevail. unless the preceding proxy is declared withdrawn.

After the service of the power of attorney of a proxy to the company, in case the shareholder issuing the said proxy intends to attend the shareholders' meeting in person or to exercise his/her/its voting power in writing or by way of electronic transmission, a proxy rescission notice shall be filed with the company two days prior to the date of the shareholders' meeting as scheduled in the shareholders' meeting notice so as to rescind the proxy at issue, otherwise, the voting power exercised by the authorized proxy at the meeting shall prevail.

After a proxy form has been delivered to the Company, if the shareholder intends to attend the meeting in the manner of a video conference, a written notice of proxy cancellation should be submitted to the Company 2 days before the meeting. If the cancellation notice is submitted after that time, the exercise of voting right by the proxy in the meeting shall prevail.

Article 5 (Principles governing the location and time of shareholders' meetings)

> The location for a shareholder meeting should be the Company's premises, or a place easily accessible to shareholders and suitable for a shareholder meeting. The meeting may begin no earlier than 9 a.m. and no later than 3 p.m. The location and time of the meeting should be thoroughly considered with the opinions of independent directors. When the Company convenes the video shareholders' meetings, the restrictions of convention location in the preceding paragraph does not apply.

Article 6 (Preparation of signature book and other documents)

> The Company should specify the shareholders, proxy solicitors, proxy agents (hereinafter referred to as "shareholders"), time and location for shareholder registration in the meeting notice as well as other matters requiring attention. The time during which shareholder attendance registrations will be accepted, as stated in the preceding paragraph, should be at least 30 minutes prior to the time the meeting commences. The place at which attendance registrations are accepted should be clearly marked and a sufficient number of suitable personnel should be assigned to handle the registrations. The time during which shareholder attendance registrations will be accepted at the video conference platform shall be at least 30 minutes prior to the time when the meeting commences. The shareholders accepted are deemed as attending the shareholders' meeting in person.

> Shareholders should present attendance cards, sign-in cards, or other attendance certificates to attend a shareholders' meeting. The Company must not arbitrarily add requirements for other documents from the shareholders in support of their eligibility to attend. Solicitors seeking proxy forms should bring identification documents for verification.

> The Company should furnish a signature book for attending shareholders, or the attending shareholders may hand in a sign-in card instead.

> The Company shall furnish attending shareholders with the meeting agenda book, annual report, attendance card, speaker's slips, voting slips, and other meeting materials. Where there is an election of directors or supervisors, pre-printed ballots shall also be furnished.

> When the government or a juristic person is a shareholder, it may be represented by more than one representative at a shareholders meeting. When a juristic person is appointed to attend as proxy, it may designate only one person to represent it in the meeting.

Where the Company convenes the video shareholders' meetings and shareholders intend to attend in the manner of a video conference shall register with the Company two days prior to the meeting date.

Where the Company convenes the video shareholders' meetings, the Company shall upload the agenda handbook, annual reports and other related information to the video conference platform for the shareholders' meeting at least 30 minutes prior to the meeting and retain the disclosure of such until the meeting ends.

Article 6-1 (Where the video shareholders' meetings are convened, matters to be specified on the meeting notice)

Where the Company convenes the video shareholders' meetings, the meeting notice shall specify the following matters:

- I. The method for shareholders to attend the video conference and exercise their rights.
- II.The handling method when the video conference platform or participation in the manner of video conference fails due to force majeure, such as natural disasters or incidents and the following shall at least be included:
 - (I) The date for the postponement or re-convening when the aforesaid continuous failure that cannot be eliminated and thus a postponement or reconvening is required.
 - (II) The shareholders who have not registered to attend the first shareholders' meeting must not attend the postponed or re-convened meeting.
 - (III) Where the Company convenes the video-assisted shareholders' meetings and when the video meeting is discontinued, if the total attending shares still meet the statutory quorum for the shareholders' meeting commencement after deducting the shares held by the shares attending the meeting via video conference, the meeting shall continue; the shares held by the shares attending the meeting via video conferencing shall be included in the total shares of the attending shareholders, but deemed abstaining for all proposals in the concerned shareholders' meeting.
 - (IV) The handling method where the results of all proposal are announced but the extraordinary motions are not addressed.
- III. Where the Company convenes the video shareholders' meetings, the proper alternatives provided for the shareholders having difficulties attending in the manner of a video conference shall be specified. Except for the circumstances specified in Article 44-9, Paragraph 6 of the Guidelines for Shareholder Services of Publicly Listed Companies, the company shall provide shareholders with connection equipment and necessary assistance. Additionally, the company should specify the period during which shareholders can apply and other relevant matters that should be noted.
- Article 7 If a shareholder meeting is convened by the Board of Directors, the chairperson of the board shall chair the meeting. When the chairperson is on leave or for any reason unable to exercise the powers of office, the vice chairperson shall act in place of the chairperson; if there is no vice chairperson or the vice chairperson also is on leave or for any reason unable to exercise the powers of office, the chairperson shall appoint one of the managing directors to act as chair, or, if there are no managing directors, one of the directors shall be appointed to act as chair. Where the chairperson does not make such a designation, the managing directors or the directors shall select from among themselves one person to serve as chair.

When a managing director or a director serves as chair, as referred to in the preceding paragraph, the managing director or director shall be one who has held that position for six months or more and understands the company's financial and business conditions. The same shall be true for a representative of a juristic-person director that serves as chair. The same applies if the chair is a representative of a juristic-person director.

For the shareholders' meeting convened by the Board of Directors, the chairperson of the board should preside in person and a majority of the directors, at least one representative of the various functional committees should attend. The attendance should be recorded in the shareholders' meeting minutes.

If a shareholder meeting is convened by someone with the convening right but other than the Board of Directors, the convening person shall chair the meeting and if there are more than two such persons, one of them shall be elected as the chair of the meeting.

The Company may appoint lawyers, CPA, or related personnel to attend the shareholder meeting.

Article 8 (Audio or video recordings of shareholders' meetings as evidence)

The Company, beginning from the time it accepts shareholder attendance registrations, should make an uninterrupted audio and video recording of the registration procedure, the shareholder meeting proceedings, and the voting and vote-counting processes.

The recorded materials of the preceding paragraph should be kept for at least one year. However, if a lawsuit has been instituted by any shareholder in accordance with the provisions of Article 189 of the Company Act, the meeting minutes involved shall be kept until the legal proceedings of the foregoing lawsuit have been concluded.

Where the Company convenes the video shareholders' meetings, the Company shall record and retain the records of the registration, enrollment, acceptance, inquiries, voting and the results of vote calculation and continuously record the video conference thoroughly, both audio and video.

The records and audio- and video recordings in the preceding paragraphs shall be properly retained during the Company's survival period and the audio- and video recordings are provided to the organizer of the video conference for custody.

Where the shareholders' meeting is convened in the manner of a video conference, the Company is advised to record the operating interface of the backend at the video conference platform, both video and audio.

Article 9

Attendance in a shareholder meeting should be calculated based on the number of shares. The number of shares in attendance shall be calculated according to the shares indicated by the attendance book and sign-in cards handed in and shares registered at the video conference platform, plus the number of shares whose voting rights are exercised by correspondence or electronically.

The chair shall call the meeting to order at the appointed meeting time and disclose information concerning the number of non-voting shares and number of shares represented by shareholders attending the meeting. However, when the attending shareholders do not represent a majority of the total number of issued shares, the chair may announce a postponement. No more than two such postponements may be made for a combined total of no more than one hour. If the quorum is not met after two postponements and the attending shareholders still represent less than one third of the total number of issued shares, the chair shall declare the meeting adjourned. Where the Company convenes the video shareholders' meetings, the Company shall announce the meeting adjournment at the video conference platform.

When there are still insufficiently attending shareholders representing more than one-third of the total issued shares after two postponements, a tentative resolution may be adopted in accordance with Article 175, Paragraph 1 of the Company Act and all shareholders shall be notified of the tentative resolution. Another shareholder meeting shall be convened within one month. Where the Company convenes the video shareholders' meetings and shareholders intend to attend in the manner of a video conference shall register again with the Company per Article 6.

Before the meeting's conclusion, if the attending shareholders represent a majority of the total number of issued shares, the chair may submit a tentative resolution for voting by the shareholder meeting in accordance with Article 174 of the Company Act.

Article 10

If a shareholders meeting is convened by the Board of Directors, the meeting agenda shall be set by the Board of Directors. Votes shall be cast on each separate proposal in the agenda (including extraordinary motions and amendments to the original proposals of that meeting). The meeting should proceed in the order set by the agenda, which may not be changed without a resolution of the shareholder meeting.

The provisions of the preceding paragraph apply mutatis mutandis to a shareholders meeting convened by a party with the power to convene that is not the board of directors.

The chair must not declare the meeting adjourned before the conclusion of the meeting agenda of the preceding two paragraphs (including extraordinary motions), except by a resolution of the shareholders' meeting. If the chair declares the meeting adjourned in violation of the rules of procedure, the other members of the Board of Directors should promptly assist the attending shareholders in electing a new chair in accordance with statutory procedures, by agreement of a majority of the votes represented by the attending shareholders and then continue the meeting.

The chair shall allow ample opportunity during the meeting for explanation and discussion of proposals and of amendments or extraordinary motions put forward by shareholders; when the chair is of the opinion that a proposal has been discussed sufficiently to put it to voting, the chair may announce the discussion closed, call for voting, and schedule sufficient time for voting.

Article 11

(Shareholder's Speech)

Before speaking, an attending shareholder must specify the speech's subject on a speaker slip, his or her shareholder account number (or attendance card number), and account name. The order in which shareholders speak will be set by the chair.

An attending shareholder who has submitted a speaker slip but does not actually speak shall be deemed to have not spoken. When the speech's content does not correspond to the subject given on the speaker slip, the spoken content shall prevail.

Except with the chair's consent, a shareholder may not speak more than twice on the same proposal, and a single speech may not exceed 5 minutes. If the shareholder's speech violates the rules or exceeds the scope of the topic, the chair may terminate the speech.

When an attending shareholder is speaking, other shareholders must not speak or interrupt unless they have sought and obtained the chair's consent and the speaking shareholder; the chair should stop any violation.

When a juristic-person shareholder appoints two or more representatives to attend a shareholder meeting, only one person may speak on the same proposal. After an attending shareholder has spoken, the chair may respond in person or direct relevant personnel to respond.

Where the Company convenes the video shareholders' meetings, the shareholders attending in the manner of the video conference may inquire with text at the video conference platform of the meeting since it is the chair who announces the meeting commencement until its adjournment. No more than two inquiries shall be raised for each proposal and the maximum length is 200 words. Paragraphs 1 to 5 are not applicable.

Where the inquiries in the preceding paragraph not violating the requirements or within the scope of the agenda, it is advisable to disclose the inquiries at the video conference platform of the meeting for public knowledge.

Article 12 Voting in a shareholder meeting should be calculated based on the number of shares. With respect to resolutions of a shareholder meeting, the number of shares held by a shareholder with no voting right shall not be calculated as part of the total number of issued shares.

On an issue under discussion in a shareholders' meeting, a shareholder who is an interested party in such issue that is likely to impair the interests of the Company shall not join the voting process, nor shall he or she exercise voting rights as a proxy for another shareholder.

The number of shares mentioned in the preceding paragraph that could not be exercised for voting rights shall not be counted as the voting rights of the shareholders who are already present in the meeting.

Except for trust enterprises or stock agencies approved by the competent authority, when a person who acts as the proxy for two or more shareholders, the number of voting power represented by him/her shall not exceed 3% of the total number of voting shares of the company, otherwise, the portion of excessive voting power shall not be counted.

Article 13 A shareholder shall have one voting right per share, except when the shares are restricted shares or have no voting rights under Article 179, Paragraph 2 of the Company Act.

When the Company holds a shareholder meeting, it shall allow the exercise of voting rights by electronic means or by correspondence. When voting rights are exercised by correspondence or electronic means, the method of exercise should be specified in the shareholder meeting notice. A shareholder exercising voting rights by correspondence or electronic means shall be deemed to have attended the meeting in person, but to have waived his/her rights with respect to the extraordinary motions and amendments to original proposals of that meeting; it is therefore advisable that the Company avoid the submission of extraordinary motions and amendments to original proposals. A shareholder intending to exercise voting rights by correspondence or electronic means under the preceding paragraph shall deliver a written declaration of intent to the Company before two days before the date of the shareholders meeting. When duplicate declarations of intent are delivered, the one received earliest shall prevail; except when a declaration is made to cancel the earlier declaration of intent.

After a shareholder exercises voting rights by correspondence or electronically, if the shareholder intends to attend the meeting via video conferencing in person, a written notice of proxy cancellation in the same manner of exercising the voting right shall be submitted to the Company before two business days prior to the meeting date. If the cancellation notice is submitted after that time, the voting rights exercised by correspondence or electronically shall prevail. When a shareholder has exercised voting rights by correspondence or electronic means and also appointed a proxy to attend the shareholder meeting, the voting rights exercised by the proxy in the meeting shall prevail.

Unless otherwise required by the Company Act and by the Company's Article of Incorporation, the approval of a proposal shall require an affirmative vote of a majority of the attending shareholders' voting rights. At the time of voting, the chair or the person designated by the chair should first announce the total number of voting rights of the attending shareholders for each proposal. The shareholders shall vote on each proposal. On the same day after the meeting, the results of shareholders' approvals, disapprovals and abstentions, shall be entered into the Market Observation Post System.

When there is an amendment or an alternative to a proposal, the chair shall present the amended or alternative proposal together with the original proposal and decide the order in which they will be put to the vote. When anyone is approved, the other proposals will then be deemed rejected, and no further voting shall be required.

Monitoring and counting personnel for voting on a proposal shall be appointed by the chair, but all monitoring personnel should be shareholders.

Vote counting for shareholder meeting proposals or elections should be conducted in a public place in the shareholder meeting. Immediately after vote counting has been completed, the voting results, including the statistics of the number of rights, shall be announced on the spot and recorded.

Where the Company convenes the video shareholders' meetings, the shareholders attending in the manner of video conference shall vote via the video conference platform to each proposal and election after the Chairperson declares the meeting commencement. Such voting shall be completed before the Chairperson declares the end of voting; anyone who misses the deadline is deemed to have abstained.

Where the Company convenes the video shareholders' meetings, the votes shall be calculated at once upon the end of voting declared by the chair and the results of voting or elections announced.

Where the Company convenes the video-assisted shareholders' meetings, the shareholders who already have registered to attend the meeting in the manner of video conferencing pursuant to Article 6, but then intend to attend the off-line shareholders' meeting in person, he/she shall withdraw the registration in the same manner of registration two days prior to the shareholders' meeting date; those who miss the deadline may only attend the shareholders' meeting in the manner of a video conference.

These who exercise the vote in the manner of writing or electronic method, without withdrawing their expressions of intents and attending the meeting in the manner of a video conference, other than the extraordinary motions, must not exercise the votes to the original proposal, propose any amendments to the original proposal or exercise the votes to the amendment to the original proposal.

Article 14

In the event of an election of directors and independent directors in a shareholders' meeting, the election results, including the list of elected directors, independent directors and the number of their elected rights, and the list of un-elected directors and the number of elected rights they received should be announced on the spot in accordance with the relevant election regulations established by the Company. The ballots for the election referred to in the preceding paragraph shall be sealed with the signatures of the monitoring personnel and kept in proper custody for at least one year. However, if a lawsuit has been instituted by any shareholder in accordance with the provisions of Article 189 of the Company Act, the meeting minutes involved shall be kept until the legal proceedings of the foregoing lawsuit have been concluded.

Article 15 A shareholder meeting's resolutions should be recorded in the meeting minutes, which shall be signed or sealed by the chair and distributed to each shareholder within 20 days after the meeting. The meeting minutes may be produced and distributed in

days after the meeting. The meeting minutes may be produced and distributed in electronic form.

The Company may distribute the meeting minutes of the preceding paragraph by means of a public announcement made through the Market Observation Post System (MOPS).

The meeting minutes should accurately record the year, month, day and place of the meeting, the chair's name, the methods of ratification, and a summary of the discussions and voting results (including statistics of voting rights) and disclose the number of votes received by each candidate in the event of an election of directors. The minutes shall be retained permanently during the continuance of the Company.

Where the Company convenes the video shareholders' meetings, other than the matters to be recorded as required in the preceding paragraph, the starting and ending time of the shareholders' meeting, convention method of the meeting, names of the chair and record-keeper and the handling method when the video conference platform or participation in the manner of video conference fails due to disasters, incidents or other *force majeure* and the handling status shall be specified.

Where the Company convenes the video shareholders' meetings, other than complying with the preceding paragraph, the minutes shall also specify the alternatives for the shareholders having difficulties in attending the manner of the video conference.

Article 16 (Public Announcement)

On the day of a shareholders' meeting, the Company shall compile in the prescribed format a statistical statement of the number of shares obtained by solicitors through solicitation and the number of shares represented by proxies and shares attending by correspondence or electronic means, shall make an express disclosure of the same at the place of the shareholders' meeting. The Company shall upload the aforesaid information to the video conference platform for the shareholders' meeting, at least 30 minutes prior to the meeting and retain the disclosure of such until the meeting ends.

Where the Company convenes the video shareholders' meetings, the total weights held by the shareholders attending the meeting shall be disclosed at the video conference platform. The same applies if the number of attendance weights is also counted during the meeting.

If a resolution in a shareholder meeting constitutes material information required by relevant laws or regulations or by Taiwan Stock Exchange (Taipei Exchange), the Company should transmit the content of such resolution to the Market Observation Post System within the prescribed time period after the public offering.

Article 17 The personnel administering the shareholder meeting should wear identification cards or armbands.

The chair may direct proctors or security personnel to help maintain order in the meeting place. Proctors or security officers, when helping maintain order at the scene, should wear armbands or identification cards with the word "Proctor."

If the meeting place is equipped with sound-amplifying equipment, the chair may stop any shareholders from speaking unless they are using the equipment set up by the Company.

When a shareholder violates the rules of procedure and defies the chair's correction, obstructing the proceedings and refusing to heed calls to stop, the chair may direct the proctors or security personnel to escort the shareholder from the meeting.

Article 18 When a meeting is in progress, the chair may announce a break based on time considerations. If a force majeure event occurs, the chair may rule the meeting temporarily suspended and announce a time when, in view of the circumstances, the meeting will be resumed.

If the meeting venue is no longer available for continued use and not all of the items (including extraordinary motions) on the meeting agenda have been addressed, the shareholders meeting may adopt a resolution to resume the meeting at another venue. A resolution may be adopted at a shareholders meeting to defer or resume the meeting within five days in accordance with Article 182 of the Company Act.

Article 19 (Information disclosure on video conference)

Where the shareholders' meetings are convened in the manner of a video conference, the Company shall disclose the voting results of each proposal and election results at the video conference platform for the shareholders' meeting and retain the disclosure at least 15 minutes after the chair declares adjournment.

Article 20 (Locations of the chair and record-keeper of video shareholders' meeting)

When the Company convenes the video shareholders' meetings, the chair and the record-keeper shall be at the same location within Taiwan. The chair shall announce the address of this location.

Article 21 (Handling interruptions of communications)

Where the shareholders' meeting is convened in the manner of a video conference, the Company may provide the shareholders with a simple connection test and the related services before and during the meeting in real-time, to help to handle technical problems of communications.

Where the shareholders' meeting is convened in the manner of video conference, the chair, when declaring the meeting commencement, shall also declare the events not requiring postponement or re-convening specified in Paragraph 4 of Article 44-20 of the Regulations Governing the Administration of Shareholder Services of Public Companies; before the chair declares the adjournment, in the event where the video conference platform or the participation in the video conference fails for 30 minutes or more due to natural disasters, incidents or other *force majeure*, the date of the shareholders' meeting postponed to, or re-convened shall be within five days and Article 182 of the Company Act shall not apply.

Where the meeting is to be postponed or re-convened as specified in the preceding paragraph, the shareholders who have not registered to attend the first shareholders' meeting must not attend the postponed or re-convened meeting.

If the meeting is to be postponed or re-convened as specified in Paragraph 2, the shareholders who registered to attend the original meeting via the video conferencing and have completed the acceptance, but did not attend the postponed or re-convened meeting, their attending shares at the original meeting, the exercised voting rights and election rights, shall be counted into the total shares, voting rights and election rights of the attending shareholders in the postponed or re-convened meeting.

The postponement or re-convening of the shareholders' meetings conducted per Paragraph 2 need not again discuss and resolve the proposal that have completed voting and vote calculation, with the announcement of voting results or the list of elected directors.

Where the Company convenes the video-assisted shareholders' meetings and when the video meeting is discontinued as specified in Paragraph 2 and the total attending shares still meet the statutory quorum for shareholders' meeting commencement, the postponement or re-convening of the meeting per Paragraph 2 is not required.

Under the circumstances to continue the meeting as specified in the preceding paragraph, the shares held by the shares attending the meeting via video conferencing shall be included in the total shares of the attending shareholders, but deemed abstaining for all proposals in the concerned shareholders' meeting.

Where the Company postpones or re-convenes any shareholders' meeting as specified in Paragraph 2, the pre-requisite operations shall be conducted based on the original shareholders' meeting date and pursuant to Paragraph 7 of Article 44-20 of the Regulations Governing the Administration of Shareholder Services of Public Companies.

For the periods specified in the latter part of Article 12 and Paragraph 3 of Article 13 of the Regulations Governing the Use of Proxies for Attendance at Shareholders' Meetings of Public Companies, Paragraph 2 of Article 44-5, Article 44-15, Paragraph 1 of Article 44-17 of the Regulations Governing the Administration of Shareholder Services of Public Companies, the Company shall proceed on the date of the postponed or re-convened shareholders' meeting per paragraph.

Article 22 (Handling digital gaps)

Where the Company convenes the video shareholders' meetings, the proper alternatives shall be provided for the shareholders having difficulties to attend in the manner of video conference. Except for the circumstances specified in Article 44-9, Paragraph 6 of the Guidelines for Shareholder Services of Publicly Listed Companies, the company shall provide shareholders with connection equipment and necessary assistance. It should also specify the period during which shareholders can apply to the company and other relevant matters that should be noted.

Article 23 The rules will be implemented after approval by a shareholder meeting, and the same applies to amendments.

Article 24 The Rules were established on May 29, 2019.

The 1st amendments were made on September 2, 2020.

The 2nd amendments were made on July 22, 2021.

The 3rd amendments were made on May 31, 2022.

The 4rd amendments were made on May 30, 2024.

Allied Supreme Corporation

Procedures for Election of Directors

- Article 1 For the purpose of fair, just and open election of directors, the Procedures are hereby established in accordance with Article 21 and Article 41 of the "Corporate Governance Practice Principles for TWSE/TPEx Listed Companies."
- Article 2 The Company shall follow the Procedures for the election of directors, unless otherwise provided by law or the Articles of Incorporation.
- Article 3 The overall configuration of the Board of Directors should be considered for the election of directors of the Company. Diversity shall be considered for the composition of the Board of Directors; appropriate diversity policy must be established for its operations, operating patterns, and development needs. The policies shall include, but are not limited to, the following two major standards:
 - I. Basic conditions and values: gender, age, nationality, culture, etc.
 - II. Professional knowledge and skills: professional background (*i.e.*, law, accounting, industry, finance, marketing or technology), professional skills, industrial experience, etc.

The members of the Board of Directors shall generally possess the knowledge, skills and qualities necessary to perform their duties. The overall competencies they should possess are as follows:

- I. Operational judgment capability.
- II. Accounting and financial analysis capabilities.
- III. Operation and management capabilities.
- IV. Crisis management capability.
- V. Industry knowledge.
- VI. International market outlook.
- VII. Leadership capability.
- VIII. Decision-making capacity.

More than half of the directors shall not be related to each other as spouses or relatives within 2nd degree of kinship. The composition of the Company's Board of Directors shall be adjusted based on the results of the performance appraisal.

Article 4 The qualifications of the independent directors of the Company shall comply with the provisions of Articles 2, 3 and 4 of the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies."

The election of independent directors of the Company shall comply with the provisions of Articles 5, 6, 7, 8 and 9 of the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies" and shall be governed by Article 24 of the "Corporate Governance Practice Principles for TWSE/TPEx Listed Companies."

Article 5 The election of directors of the Company shall be conducted in accordance with the procedures of the candidate nomination system as set forth in Article 192-1 of the Company Act.

If the number of directors is less than five and any directors are dismissed for any reason, the Company shall hold a by-election at the next shareholders' meeting. However, if the number of director vacancies reaches one-third of the number of seats set forth in the Articles of Incorporation, the Company shall convene an extraordinary shareholders' meeting within 60 days from the date of occurrence of the fact to hold a by-election.

If the number of independent directors is less than the proviso of Paragraph 1, Article 14-2, a by-election shall be held at the next shareholders' meeting; if all independent directors are dismissed, a by-election shall be held at an extraordinary shareholders' meeting within 60 days from the date of occurrence of the fact.

- Article 6 The Company shall adopt the cumulative voting system for the election of directors. Each share shall have the same voting rights as the number of directors to be elected, which may be cast collectively for a single candidate or split among several candidates.
- Article 7 The Board of Directors should prepare election ballots corresponding to the number of directors to be elected, specify the number of voting rights on the ballots and distribute the ballots to the shareholders attending the shareholder meeting. Attendance card numbers printed on the ballots may be used instead of recording the names of voting shareholders.
- Article 8 The number of directors will be as specified in the Company's Article of incorporation, with voting rights separately calculated for independent and non-independent directors. Those receiving the highest numbers of voting rights will be elected sequentially according to their respective numbers of votes. When two or more persons receive the same number of votes, thus exceeding the specified number of directors, they shall draw lots to determine, with the chair drawing lots for those not in attendance.
- Article 9 Before the election begins, the chair should appoint a number of persons with shareholder status as vote monitoring and counting personnel to perform the respective duties. The ballot boxes shall be prepared by the Board of Directors and publicly checked by the vote monitoring personnel before voting beings.
- Article 10 A ballot is invalid if any of the following is true:
 - I. Do not use ballots prepared by the person who has the convening right.
 - II. Put void ballots into the ballot box.
 - III. The handwriting is blurred and unrecognizable or has been altered.
 - IV. The names of the persons to be elected do not match with the list of director candidates by verification.
 - V. In addition to the number of election rights allocated, other words are included.
- Article 11 After the voting is completed, the ballot box should be opened on the spot. The results of the voting shall be announced by the chair on the spot, including the list of directors elected and the number of their elected rights.

The ballots for the election referred to in the preceding paragraph shall be sealed with the signatures of the monitoring personnel and kept in proper custody for at least one year.

However, if a lawsuit has been instituted by any shareholder in accordance with the provisions of Article 189 of the Company Act, the meeting minutes involved shall be kept until the legal proceedings of the foregoing lawsuit have been concluded.

Article 12 The Board of Directors of the Company shall issue a notice of election to the elected directors.

- Article 13 The Procedures will be implemented after approval by a shareholder meeting, and the same applies to amendments.
- Article 14 The Procedures were established on May 29, 2019.
 The 1st amendments were made on September 2, 2020.

Allied Supreme Corporation

Shareholdings of Directors

As of March 31, 2025 (date of suspension of stock transfer)

Position	Name	Number of shares held
Chairperson	Hou, Chia-Sheng	2,827,840
Director	Hsieh, Sheng-Kuo	4,480,259
Director	Ying Sheng Investment Co., Ltd. Representative: Su, Ming-Sheng	5,163,485
Director	Wu, Ming-Yuan	1,772,144
Director	Shang He Investment Co., Ltd. Representative: Chen, Si-Ling	4,520,825
Director	Li, Yuan-Chung	1,228,741
Independent Director	Wang, Kui-Ching	0
Independent Director	Chien, Yu-Kuo	0
Independent Director	Lu, Chien-Jong	0
Independent Director	Chen, Yun-Chang	0
Total		19,993,294

Note: The number of issued shares of the Company is 79,976,000 shares. In accordance with Article 26 of the Securities and Exchange Act and in accordance with the "Rules and Review Procedures for Director and Supervisor Share Ownership Ratios at Public Companies," the minimum number of shares to be held by all directors of the Company is 6,398,080 shares.

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