

Allied Supreme Corporation

Handbook for the 2025 Annual Shareholders' Meeting

Meeting Agenda

Method : Physical meeting

Time : May 29, 2025 (Thursday) 10 a.m.

Location : No.300, Qingfu Road, Xianxi Township, Changhua County (Xianxi District, Zhangbin Industrial Park Service Center)

Matters to Report

Item 1 :

Proposal : 2024 Business Report.

Description : Please refer to pages 5 to 6 of this Handbook (Attachment 1) for the Company's business report.

Item 2 :

Proposal : To report the Audit Committee's review report on the company's financial statements for the fiscal year 2024.

Description : Please refer to page 7 of this Handbook (Attachment 2) for the Company's 2024 Audit Committee's review report.

Item 3 :

Proposal : Report on the distribution of remuneration to employees and directors for 2024.

Description :

- (1) According to the Company's Articles of Incorporation, if the Company makes any profit in the year, 5% to 10% shall be appropriated as remuneration to employees and not more than 3% as remuneration to directors.
- (2) The proposed amount of remuneration to employees is 6 %, in the amount of NT\$131,005,225. The proposed amount of remuneration to directors is 1.55%, in the amount of NT\$33,843,016.
- (3) Both of the above remunerations to employees and directors are paid in cash.

Item 4 :

Proposal : Report on the distribution of cash dividends for 2024.

Description :

- (1) In accordance with Article 23 of the Company's Articles of Incorporation, the Board of Directors is authorized to resolve the distribution of cash dividends and report to the shareholders' meeting.
- (2) On March 7, 2025, the Board of Directors resolved to distribute cash dividends for 2024 of NT\$12 per share, amounting to NT\$959,712,000.
- (3) Cash dividends are calculated on the basis of "rounding down to the nearest NTD" and the sum of fractional shares of less than NT\$1 is posted to the Company's other income.
- (4) In accordance with the company's Articles of Association, the Board of Directors is authorized to issue on April 30, 2025.

Item 5

Proposal : Report on the Amendment to the Company's "Corporate Governance Practice Principles".

Description : In order to meet the requirements of the relevant laws and regulations and the Company's operational needs, in accordance with the "TWSE/TPEX Listed Companies According to the letter No. 11300156521" require, it is proposed to amend the Company's "Corporate Governance Practice Principles." Please refer to pages 8 of this Handbook (Attachment 3)

Proposal Items

Item 1 : (Proposed by the Board of Directors)

Proposal : 2024 Business Report and Financial Statements.

Description :

- (1) The Company's 2024 business report and financial statements (including consolidated financial statements and standalone financial statements) were approved by the Board of Directors on March 7, 2025, and have been signed off by the Chairperson, the Managerial Officer and the Chief Accounting Officer. The above financial statements have been audited by CPAs. Chen, Wen-Hsiang and Liu, Shu-Lin from Deloitte Taiwan, who issued Certified Public Accountants and an independent auditors' report with an unqualified opinion.
- (2) Please refer to pages 5 to 6 and pages 9 to 29 (Attachment 1 and Attachment 4) of this Handbook for the business report, the independent auditors' report and the financial statements mentioned above.
- (3) We call for your adoption.

Resolution:

Item 2 : (Proposed by the Board of Directors)

Proposal : 2024 Earnings Distribution Proposal.

Description :

- (1) The Company proposes to distribute cash dividends of NT\$12 per share for 2024. Please refer to page 30 of this Handbook (Attachment 5) for the earnings distribution table.
- (2) Cash dividends are calculated on the basis of "rounding down to the nearest NTD" and the sum of fractional shares of less than NT\$1 is posted to the Company's other income. The Board of Directors is requested to authorize the Chairperson to determine the ex-dividend base date and payment date. If there is a subsequent change in the Company's stock capital that affects the number of outstanding shares as well as the dividend distribution rate, the Chairperson is also authorized to handle the matter.
- (3) The distribution of earnings shall be determined on a case-by-case basis. The Company shall give priority to distribute the earnings for 2024, and if there is a shortfall, the Company shall then distribute the earnings for 1998 and subsequent years.
- (4) For your adoption.

Resolution :

Discuss Items

Item 1 : (Proposed by the Board of Directors)

Proposal : Discussion on the proposal to amend the "Article of Incorporation".

Description:

- (1) In order to meet the requirements of the relevant laws and regulations and the Company's operational needs, in accordance with the "TWSE/TPEX Listed Companies According to the letter No. 1130385442" require, it is proposed to amend the Company's "Article of Incorporation".

- (2) Comparison Table for the Amendment of " Article of Incorporation ".Please refer to pages 31 of this Handbook (Attachment 6)
- (3) We call for your adoption.

Resolution:

Election Matters

Item 1 : (Proposed by the Board of Directors)

Proposal : Proposal for the Complete Re-election of the Company's Board of Directors.

Description :

- (1) The current term of the company's directors is set to expire on May 30, 2025, and a full re-election will be held at the 2025 Annual Shareholders' Meeting in accordance with the law. Pursuant to Article 192-1 of the Company Act and Article 13 of the company's Articles of Association, the election of directors will follow a candidate nomination system, where shareholders will elect from the list of director candidates.
- (2) The upcoming Annual Shareholders' Meeting will elect 10 directors (including 4 independent directors), with a term starting from May 29, 2025, to May 28, 2028, for a duration of 3 years. The newly elected directors will assume office immediately following the meeting.
- (3) The list of director and independent director candidates has been reviewed and approved by the company's Board of Directors on March 7, 2025. For more details, please refer to page 32 of this handbook (Attachment 7).
- (4) Proposal for Election.

Election Results:

Other Agenda Items

Item 1 : (Proposed by the Board of Directors)

Proposal : Lifting of the non-compete restriction on new directors of the Company.

Description :

- (1) According to Article 209 of the Company Act, A director who performs acts for himself/herself or for another person that falls within the scope of the Company's business shall explain to the shareholders' meeting the important contents of his/her acts and obtain permission.
- (2) In order to lift the restriction on new directors and their representatives from investing in or running other companies with the same or similar scope of business as the Company for themselves or others, it is proposed to ask the shareholders' meeting to approve the lifting of non-compete restriction on the newly elected directors and their representatives and to allow them explain the scope and content at the shareholders' meeting before the proposal is discussed.
- (3) Please proceed to discuss.

Resolution:

Extraordinary Motions

Adjournment