Allied Supreme Corporation

2026 Annual Shareholders' Meeting Minutes

Method: Physical meeting

Time: 10:00 a.m. on Tuesday, June 2, 2026

Place: 1F Conference Room, No. 20, Xiangong S. 2nd Rd., Xianxi Township, Changhua County, Taiwan (R.O.C.)

Quorum: 55,152,851 shares were represented by shareholders and proxies present, including 6,929,341 votes cast electronically, representing 68.96% of the Company's 79,976,000 issued and outstanding shares.

Chairman: HO, CHIAO-SHENG, Chairman of the Board of Directors

Recorder: YIN, YA-FANG

Directors Present:

HO, CHIAO-SHENG, Chairman of the Board of Directors、
LI, YUAN-CHUNG, Director and CEO、
SU, MING-SHENG, Director、
WANG, KUI-CHING, Independent Director (Convener of Audit Committee and member of Remuneration Committee) 、
LU, CHINE-JUNG, Independent Director (Member of Audit Committee and Remuneration Committee)

Attendees by Invitation:

LI, YUAN-CHUNG, CEO
LIN, CHI-FANG, Associate Manager, Finance and Accounting Department
CHEN, WEN-HSIANG, CPA

I. **Commencement:** (The aggregate shareholding of the shareholders and proxies present constituted a quorum. The Chairman called the meeting to order.)

II. Chairman's speech: (omitted)

III. Report Items

Report 1: 2025 Business Report.

Description: Please refer to Appendix 1 for the Company's business report.

Proceedings: No questions were raised by the shareholders regarding this matter.

Report 2: Report on the Audit Committee's Review of the Company's 2025 Business Report, Financial Statements, and Earnings Distribution Proposal.

Description: Please refer to Attachment 2 for the Company's 2025 Audit Committee's review report.

Proceedings: No questions were raised by the shareholders regarding this matter.

Report 3: Report on the distribution of remuneration to employees and directors for 2025.

Description:

(1) According to the Company's Articles of Incorporation, if the Company

makes any profit in the year, 5% to 10% shall be appropriated as remuneration to employees and not more than 3% as remuneration to directors. However, if the Company still has accumulated losses, an amount sufficient to cover such losses shall be reserved in advance. Of the employee compensation allocation ratio set forth in the preceding paragraph, no less than 1% shall be allocated for distribution to grassroots employees.

(2) The proposed amount of remuneration to employees is 5.97%, in the amount of NT$60,636,710. Of this amount, 2.31% shall be allocated as remuneration for rank-and-file employees, totaling NT$23,498,495.

(3) Resolved to allocate directors' remuneration at 1.54%, amounting to NT$15,664,484.

(4) Both of the above remunerations to employees and directors are paid in cash.

Proceedings: No questions were raised by the shareholders regarding this matter.

Report 4: Report on the distribution of cash dividends for 2025.

Description:

(1) In accordance with Article 23 of the Company's Articles of Incorporation, the Board of Directors is authorized to resolve the distribution of cash dividends and report to the shareholders' meeting.

(2) On March 9, 2026, the Board of Directors resolved to distribute cash dividends for 2025 of NT$6 per share, amounting to NT$ 479,856,000.

(3) Cash dividends are calculated on the basis of "rounding down to the nearest NTD" and the sum of fractional shares of less than NT$1 is posted to the Company's other income.

(4) In accordance with the Company's Articles of Incorporation, the Board of Directors authorized the Chairperson to determine the ex-dividend record date and other related matters. The cash dividends were distributed on April 30, 2026.

Proceedings: No questions were raised by the shareholders regarding this matter.

Report 5: Report on the Amendment to the Company's "Code of Practice for Sustainable Development".

Description: In accordance with the "Code of Practice for Sustainable Development for TWSE/TPEx Listed Companies," and pursuant to the competent authority's letter Tai-Zheng-Governance No. 11400161181, it is proposed to amend certain provisions of the Company's "Code of Practice for Sustainable Development". Please refer to Attachment 3.

Proceedings: No questions were raised by the shareholders regarding this matter.

Proposal Items

Proposal 1: 2025 Business Report and Financial Statements (Proposed by the Board of Directors)

Description:

(1) The Company's 2025 business report and financial statements (including consolidated financial statements and standalone financial statements)

were approved by the Board of Directors on March 9, 2026, and have been signed off by the Chairperson, the Managerial Officer and the Chief Accounting Officer.

(2) For the aforementioned Business Report, please refer to Appendix 1.

(3) The aforementioned financial statements have been audited by CPAs Wen-Hsiang Chen and Shu-Lin Liu of Deloitte & Touche, who issued an unqualified audit report thereon. The review report and the financial statements are provided on Attachment 4.

(4) Submitted for approval.

Voting Results: Shares represented at the time of voting：55,152,851 votes

Voting Results (including electronic voting)	% of the total represented shares present
54,778,146 votes in favor	99.32%
24,496 votes against	0.04%
0 votes invalid	0.00%
350,209 votes abstained	0.63%

Proceedings: No questions were raised by the shareholders regarding this matter.

Resolution: The proposal was approved as originally proposed.

Proposal 2: 2025 Earnings Distribution Proposal. (Proposed by the Board of Directors)

Description:

(1) The Company proposes to distribute cash dividends of NT$6 per share for 2025. Please refer to Attachment 5 for the earnings distribution table.

(2) Cash dividends are calculated on the basis of “rounding down to the nearest NTD” and the sum of fractional shares of less than NT$1 is posted to the Company’s other income. The Board of Directors is requested to authorize the Chairperson to determine the ex-dividend base date and payment date. If there is a subsequent change in the Company’s stock capital that affects the number of outstanding shares as well as the dividend distribution rate, the Chairperson is also authorized to handle the matter.

(3) The distribution of earnings shall be determined on a case-by-case basis. The Company shall give priority to distribute the earnings for 2025, and if there is a shortfall, the Company shall then distribute the earnings for 1998 and subsequent years.

(4) Submitted for approval.

Voting Results：Shares represented at the time of voting：55,152,851 votes

Voting Results (including electronic voting)	% of the total represented shares present
54,782,771 votes in favor	99.32%
26,571 votes against	0.04%
0 votes invalid	0.00%
343,509 votes abstained	0.62%

Proceedings: No questions were raised by the shareholders regarding this matter.

Resolution: The proposal was approved as originally proposed.

IV. Discussion Items

Proposal 1: Discussion on the proposal to amend the "Articles of Incorporation". (Proposed by the Board of Directors)

Description:

(1) To align with the Company's operational needs and the relocation of its registered address to Taoyuan City, it is proposed to amend certain provisions of the Company's Articles of Incorporation.

(2) Comparison Table for the Amendment of "Article of Incorporation". Please refer to Attachment 6.

(3) Submitted for approval.

Voting Results：Shares represented at the time of voting：55,152,851 votes

Voting Results (including electronic voting)	% of the total represented shares present
54,636,055 votes in favor	99.06%
25,577 votes against	0.04%
0 votes invalid	0.00%
491,219 votes abstained	0.89%

Proceedings: No questions were raised by the shareholders regarding this matter.

Resolution: The proposal was approved as originally proposed.

Proposal 2: Discussion on the proposal to amend the "Procedures for Election of Directors". (Proposed by the Board of Directors)

Description:

(1) To comply with applicable laws and regulations and to meet the Company's operational needs, it is proposed to amend certain provisions of the Company's "Procedures for Election of Directors."

(2) Comparison Table for the Amendment of "Procedures for Election of Directors". Please refer to Attachment 7.

(3) Submitted for approval.

Voting Results：Shares represented at the time of voting：55,152,851 votes

Voting Results (including electronic voting)	% of the total represented shares present
54,779,275 votes in favor	99.32%
26,702 votes against	0.04%
0 votes invalid	0.00%
346,874 votes abstained	0.62%

Proceedings: No questions were raised by the shareholders regarding this matter.

Resolution: The proposal was approved as originally proposed.

V. Extraordinary Motions: None. No questions were raised by the shareholders regarding this matter.

VI. Adjournment: The meeting adjourned at 10:21 a.m.

(These minutes record only the essential points of the proceedings and the results of the meeting in accordance with paragraph 4, Article 183 of the Company Act. The meeting audio recording shall prevail regarding the meeting content, proceedings, and shareholders' statements.)

Chairman: HO, CHIAO-SHENG **Recorder:** YIN, YA-FANG