

Allied Supreme Corporation

Handbook for the 2023 Annual Shareholders' Meeting

Meeting Agenda

Method : Physical meeting

Time : May 26, 2023 (Friday) 10 a.m.

Location : No.300, Qingfu Road, Xianxi Township, Changhua County (Xianxi District, Zhangbin Industrial Park Service Center)

Matters to Report

Item 1 :

Description : 2022 Business Report.

Explanation : Please refer to pages 5 to 6 of this Handbook (Attachment 1) for the Company's business report.

Item 2 :

Description : Report on the Audit Committee's review report on the 2022 business report, financial statements and earnings distribution proposal.

Explanation : Please refer to page 7 of this Handbook (Attachment 2) for the Company's 2022 Audit Committee's review report.

Item 3 :

Description : Report on the distribution of remuneration to employees and directors for 2022.

Explanation :

- (1) According to the Company's Articles of Incorporation, if the Company makes any profit in the year, 5% to 10% shall be appropriated as remuneration to employees and not more than 3% as remuneration to directors.
- (2) The proposed amount of remuneration to employees is 7.05%, in the amount of NT\$160,914,009. The proposed amount of remuneration to directors is 1.56%, in the amount of NT\$35,630,959.
- (3) Both of the above remunerations to employees and directors are paid in cash.

Item 4 :

Description : Report on the distribution of cash dividends for 2022.

Explanation :

- (1) In accordance with Article 23 of the Company's Articles of Incorporation, the Board of Directors is authorized to resolve the distribution of cash dividends and report to the shareholders' meeting.
- (2) On March 8, 2023, the Board of Directors resolved to distribute cash dividends for 2022 of NT\$12 per share, amounting to NT\$948,444,000.
- (3) Cash dividends are calculated on the basis of "rounding down to the nearest NTD" and the sum of fractional shares of less than NT\$1 is posted to the Company's other income.

Item 5 :

Description : Amendments to the “Corporate operates with integrity Practice Principles,” “Corporate Governance Practice Principles,” “Procedures of the Board of Directors” of the Company.

Explanation :

- (1) In order to meet the requirements of the relevant laws and regulations and the Company’s operational needs, it is proposed to amend the Company’s “Corporate operates with integrity Practice Principles.” Please refer to pages 8 of this Handbook (Attachment 3)
- (2) In order to meet the requirements of the relevant laws and regulations and the Company’s operational needs, in accordance with the “ TWSE/TPEX Listed Companies According to the letter No. 11100232451 ” require, it is proposed to amend the Company’s “Corporate Governance Practice Principles.” Please refer to pages 9 to 10 of this Handbook (Attachment 4)
- (3) In order to meet the requirements of the relevant laws and regulations and the Company’s operational needs, in accordance with the “ TWSE/TPEX Listed Companies According to the letter No. 1110015595 ” require, The proposed to amend the Company’s “Procedures of the Board of Directors.” Please refer to pages 11 to 12 of this Handbook (Attachment 5)

Proposal Items

Item 1 : (Proposed by the Board of Directors)

Description : 2022 Business Report and Financial Statements.

Explanation :

- (1) The Company’s 2022 business report and financial statements (including consolidated financial statements and standalone financial statements) were approved by the Board of Directors on March 8, 2023, and have been signed off by the Chairperson, the Managerial Officer and the Chief Accounting Officer. The above financial statements have been audited by CPAs. Chen, Wen-Hsiang and Liu, Shu-Lin from Deloitte Taiwan, who issued Certified Public Accountants and an independent auditors’ report with an unqualified opinion.
- (2) Please refer to pages 5 to 6 and pages 13 to 33 (Attachment 1 and Attachment 6) of this Handbook for the business report, the independent auditors’ report and the financial statements mentioned above.
- (3) We call for your adoption.

Resolution:

Item 2 : (Proposed by the Board of Directors)

Description : 2022 Earnings Distribution Proposal.

Explanation :

- (1) The Company proposes to distribute cash dividends of NT\$12 per share for 2022. Please refer to page 34 of this Handbook (Attachment 7) for the earnings distribution table.
- (2) Cash dividends are calculated on the basis of “rounding down to the nearest NTD” and the sum of fractional shares of less than NT\$1 is posted to the Company’s other income. The Board of Directors is requested to authorize the Chairperson to determine the ex-dividend base date and payment date. If there is a subsequent change in the Company’s stock capital that affects the number of outstanding shares as well as the dividend distribution rate, the Chairperson is also authorized to handle the matter.

- (3) The distribution of earnings shall be determined on a case-by-case basis. The Company shall give priority to distribute the earnings for 2022, and if there is a shortfall, the Company shall then distribute the earnings for 1998 and subsequent years.
- (4) For your adoption.

Resolution :

Directors Election Resolution

Item 1 : (Proposed by the Board of Directors)

Description : Co-opt of Independent Directors of the Company.

Explanation :

- (1) In order to establish a good corporate governance system, An additional independent director will be elected at the 2023 general meeting of shareholders according to law. The election of directors of the Company shall be conducted in accordance with the procedures of the candidate nomination system as set forth in Article 192-1 of the Company Act.
- (2) The new independent directors will take office immediately after the annual shareholders' meeting, and for a term of from Same this to May 30, 2025.
- (3) The list of candidates for independent directors was reviewed and approved by the Board of Directors on March 8, 2023. Please refer to page 35 of this Handbook for related information (Attachment 8)
- (4) Please proceed to elect.

Election results :

Extraordinary Motions

Adjournment